



ATTACHMENTS

**Under Separate Cover
Ordinary Council Meeting**

6.00pm Tuesday 24 July 2018

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Council Plan 2017-18

Quarterly Report on Action June 2018



Strategic Objective : 1. Promoting Healthy and Connected Communities

Description : We commit to creating a healthy, active and safe community that provides opportunities for all residents to connect and

Strategy: 1.1.01 Support local sporting and community groups to provide participation and engagement opportunities and continue to encourage and value volunteering in our community

Action	Status	% Completed	Officer Comments
MPHWP - 1.1 Healthy Eating and Active Living	Q4 Apr-Jun	25 %	<p>This is year 1 of a 4 year plan an actions in this section will occur or life of plan. A number if initiatives have been undertaken to improve Healthy Eating within community these include:</p> <p>Early Years Fruit and Vegetable Education Sessions 'Veggieocious Week' with Early Years Men's Kitchen Bannockburn Vichealth H20 Project (Reducing consumption of SSB's) Participation in G21 Regional Healthy Eating Working groups Participation in CHPCP Regional Health Eating Active Living Planning Provision of fruit as part of all walk to school activities in 2017</p>
MPHWP - 1.3 Healthy Eating and Active Living	Q4 Apr-Jun	100 %	<p>Recreation staff attend regional meetings at G21 recreation pillar, G21 Physical activity working group, Grampians regional sport, recreation and health & wellbeing community of practice.</p> <p>We address gender equity through seeking grants for increasing female participation, including promoting the leisure networks/Bannockburn bowls 'Mums and Bubs' program called Bowling with Babies.</p> <p>We work with multiple providers to encourage physical activity opportunities, especially working with SSA's to ensure they are developing modified programs that are universally designed.</p>
MPHWP - 4.01a Connected Communities	Q4 Apr-Jun	100 %	<p>Offered Targeted support to the Smythesdale Football/Netball program and volunteer training calendar, as well as ongoing day to day support of management entities.</p>
MPHWP - 4.01a Connected Communities	Q4 Apr-Jun	100 %	<p>Assisted groups with advice and support as required ie The Big Lift Project in Meredith and Victoria Park Committee request for volunteers</p>

R - 16 Events/Activities at Four Golf Courses Across Shire	Q3 Jan-Mar	100 %	Ongoing support provided to golf clubs for events as requested. Community grants issued to clubs.
R - 21 Formal Club Development/Promotional Program	Q3 Jan-Mar	100 %	Active Bannockburn and Districts promotional website and facebook page developed. This will be converted to Active Golden and Districts promotional website and facebook. Recreation Development Officer provides limited hours for select clubs and committees to provided Targeted support. Smythesdale Football/Netball Club was the first to pick this up.

Strategy: 1.2.01 Provide and support contemporary and innovative community development programs initiatives and opportunities			
Action	Status % Completed	Officer Comments	
CD - 1.1 Build Organisational Commitment - strong culture of community development	Q4 Apr-Jun	100 %	Community Development is included as part of Council's induction process and training is provided to relevant staff. A review of the Community Planning program was presented to Council and the full management team.
CD - 1.2 Build Organisational Commitment - profile successful community development projects	Q4 Apr-Jun	100 %	Projects completed by the community are regularly highlighted on social media, the Gazette and In The Loop.
CD - 1.3 Build Organisational Commitment - decision-making reflects commitment to community development	Q4 Apr-Jun	100 %	Regular meetings occur with staff regarding implementation of the community planning program.
CD - 1.4 Build Organisational Commitment - Community Development Officer	Q4 Apr-Jun	100 %	Implementation has been undertaken - Community Development Officer appointed, actions in relation to community planning program review completed.
CD - 2.1 Support Our Staff - Cross Council Community Development working group	Q4 Apr-Jun	100 %	Relevant staff continue to meet to increase skills and knowledge of community development practice
CD - 2.4 Support Our Staff - new staff induction and community	Q4 Apr-Jun	100 %	Training conducted with all staff as part of the induction process.
CD - 2.5 Support Our Staff - internal communications	Q4 Apr-Jun	100 %	Council communications are used to highlight community development work.
CD - 3.01 Maximise Existing Initiatives - invest in community planning program	Q4 Apr-Jun	100 %	Ongoing program budgeted and implemented. Seed funding process improved for efficiency and effectiveness.
CD - 3.03 Maximise Existing Initiatives - invest in community grants program	Q4 Apr-Jun	100 %	Investment in Community development programs occurs through both internal systems, with Council, and with communities.

CD - 3.05 Maximise Existing Initiatives - event support and advice	Q4 Apr-Jun	100 %	We have assisted over 80 community events throughout the shire. A comprehensive suite of event planning resources is available on Councils' Events Hub. Two training sessions were conducted in the North and South of the Shire and an Events Forum was conducted in Bannockburn to enable networking & the opportunity to learn from others experience.
CD - 3.07 Maximise Existing Initiatives - implement capacity	Q4 Apr-Jun	100 %	Volunteer training calendar implemented in 2017/18.
CD - 3.08 Maximise Existing Initiatives - grants	Q4 Apr-Jun	100 %	2 Active Travel Grants, 7, Walk Safely to School Grants, 7 Gem of an Idea and 6 Seniors Week grants were delivered to support community identified and driven activities across the Shire.
CD - 3.10 Maximise Existing Initiatives - increase recognition	Q4 Apr-Jun	100 %	Undertaken as relevant opportunities arise.
CD - 3.12 Maximise Existing Initiatives - community group training	Q4 Apr-Jun	100 %	Training provided to groups on food handling, responsible Serving of Alcohol and Psychological First Aid
CD - 3.13 Maximise Existing Initiatives - assistance to community groups	Q4 Apr-Jun	100 %	Council continue to assist community groups in construction projects. A document has been developed to assist communities to complete construction projects safely and within today's regulations. The document is labelled PN10 - Community Managed Construction Projects
CD - 4.1 Develop New Initiatives - work with units of Council to identify programs	Q4 Apr-Jun	100 %	Community Development supports any community development related projects and initiatives being undertaken across the organisation.
CD - 4.2 Develop New Initiatives - Council driven projects to community owned	Q4 Apr-Jun	100 %	This is ongoing as opportunities arise. A recent example is the transition of Section 86 Committees of Management to incorporated management entities.
CD - 4.4 Develop New Initiatives - health and wellbeing groups	Q4 Apr-Jun	100 %	10 Trail blazers walks run in 2017/2018 , program monitored and evaluated with input from community. Community Development approach also taken in the support of the Men's Kitchen and in planning for female participation programs in physical activity
CD - 4.5 Develop New Initiatives - coordinate donations and in-kind support	Q4 Apr-Jun	100 %	Council has been working with Berrybank Wind Farm to develop a community grants program for local communities and also funds for community planning projects.
CD - 4.6 Develop New Initiatives - develop a skills bank	Q4 Apr-Jun	0 %	This action is no longer relevant as there are already a range of models that people can utilise. To develop our own would be resource intensive and cost prohibitive.
CD - 4.7 Develop New Initiatives - develop and equipment bank	Q4 Apr-Jun	0 %	This action is no longer relevant as there are already a range of models that people can utilise. To develop our own would be resource intensive and cost prohibitive.
CD - 5.1 Activate Leadership and Increase Participation - develop leadership	Q4 Apr-Jun	100 %	This is ongoing as part of normal operations.

CD - 5.2 Activate Leadership and Increase Participation - training on leadership	Q4 Apr-Jun	100 %	Supporting the development of Women's leadership programs and community participation in partnership with Well Being team and Sport & Rec team. Planning meetings attended with external agency - Leisure Networks to discuss options
CD - 5.4 Activate Leadership and Increase Participation - annual recognition of volunteers	Q4 Apr-Jun	100 %	Conducted two morning teas for National Volunteer week (NVW) in both north and south of shire approx. 60 people in attendance. Corflute signs displayed across shire noticeboards 'thanking volunteers during NVW'. Media campaign with volunteer stories - Gazette, Minor, Facebook and website Gifts provided to volunteers for NVW
CD - 5.5 Activate Leadership and Increase Participation - promote projects via Community Directory	Q4 Apr-Jun	100 %	Community projects are regularly profiled in the Gazette, In The Loop, in social media etc.
CD - 5.6 Activate Leadership and Increase Participation - acknowledge successes	Q4 Apr-Jun	100 %	Ongoing as part of Council operations.
CD - 5.7 Activate Leadership and Increase Participation - support communities with low participation levels	Q4 Apr-Jun	100 %	Council's Volunteer Coordinator continues to support groups to increase volunteer participation in programs. This is completed via one on one targeted support and providing volunteer training opportunities.
MPHWP - 4.04 Connected Communities	Q4 Apr-Jun	25 %	A number of innovative community development programs have been implemented. Examples include Spring into the Shire, Bright Futures in conjunction with the YMCA, Frreeza activities etc.

Strategy: 1.2.02 Identify, facilitate and advocate for initiatives to increase access to public and community transport			
Action	Status % Completed		Officer Comments
AW - Provide a community transport program that provides and delivers integrated transport options	Q1 Jul-Sep	100 %	Service delivers over 5,000 bookings annually using around 20 volunteer drivers
	Q4 Apr-Jun	100 %	Continued to advocate for all ability access to bus throughout the Shire. Also continue to advocate for improved public bus service. Council Community Transport programs continually review roster, availability and bus usage. Encourage and promote bus hire.

Strategy: 1.2.03 Support people at all life stages and abilities to maximise their potential and participation in community life			
Action	Status % Completed		Officer Comments

EM&C - 06 C&M Residents and Ratepayers - Access and Inclusion	Q1 Jul-Sep	100 %	Council publications, resources and guides are provided in accessible formats; for example files are provided as Word documents online where ever possible to allow for 'reading' software for sight impaired residents. An 'easy-English' version of the new Council Plan 2017-21 has also been developed.
MEY - Strive for ongoing improvements in all aspects of	Q1 Jul-Sep	100 %	Completed an Early Years Customer satisfaction survey to inform future service improvements.
	Q2 Oct-Dec	100 %	<p>6.1 MCH – engagement has increased in particular with introduction of drop-in service in Bannockburn which is in high demand. Strong relationships with BCYF, GP network and community user groups through playgroups/first time mothers groups and baby makes 3 programs.</p> <p>6.2. Inverleigh Kindergarten assessed 2017 with exceeding National standards in all 7 areas. BCS and Teesdale Kindergarten to undertake assessment Early 2018. Preparation undertaken for new regulations introduced Oct 2017 and Feb 2018.</p> <p>6.3 Participation and contributions towards Early Years forums throughout 2017 incl. Marrung Aboriginal Plan Regional Forums, Compact (DET,MAV,DHHS) Regional Forum, and Early Years Strategy. Also regional participation in Victorian Violence HUB forums and Education Sate early Childhood Reform.</p> <p>6.4 Annual Kindergarten user survey undertaken by DET November 2017.</p> <p>6.5 Playgroups continue to be supported through MCH with relocation of Bannockburn playgroup underway October 2017 in conjunction with @ the Heart phase. MCH received notification of supported playgroup funding from DET or 2018.</p> <p>6.6. Continued support from PINNARC to support access and participation for children identified additional needs. Rokewood, Inverleigh and Teesdale. Increased access for staff to training opportunities and 2017 Children’s Services Conference presented by KidsMatter.</p> <p>6.7 ATSI funding received for x3 Kindergarten programs from ECKA to support access, participation and programming for services with Children identified ATSI. Vulnerable families additional support August 2017 through BCYF drop in services at Bannockburn, Rokewood and Meredith.</p> <p>6.8 Continue to support staff with professional development. 2017 Semester 2 focus mental health and wellbeing. Kidsmatter PD informing staff about children and families but also emphasis on own wellbeing.</p> <p>6.9 Collaborative workforce. Throughout 2017 esp semester 2 collaboration between Kindergarten and (local/feeder) Primary Schools in relation to transition to School programs. Joint attendance at forums was successful in bridging relationships, understanding and as a networking tool to prepare for formal transition to school arrangements.</p> <p>6.10 Central enrolment continued to strengthen internally with QIKKIDS program now fully supporting all Kindergarten services operated by Council and invoicing, online enrolment and update information services available.</p> <p>6.11 Volunteer Parent Committee embraces new Early Years Management structure and worked with staff and communities to support program and engagement. Updated MoU between kindergarten Committees and Council due early 2018.</p>
	Q4 Apr-Jun	100 %	Continued support and improvements across Maternal Child Health. Additional funding received to deliver Supported Playgroups from 2018. Attendance rates are good, improved from 2017 data.

MPHWP - 2.3 Access to Local Health and Community Services	Q4 Apr-Jun	100 %	Council's Community Planning and Freeza programs provide opportunities to participate in community activities.
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Strategy: 1.2.04 Respect, celebrate and protect the history and diversity of our heritage, the arts and community spaces

Action	Status % Completed	Officer Comments
AC - 1.1.01 More art across Council - identify priority projects	Q4 Apr-Jun	100 % Council has supported community groups to obtain arts grants. Examples include grants received from Arts Victoria and funding from Council's grant programs
	Q1 Jul-Sep	0 % No longer relevant
AC - 2.3.04 Creative engagement - arts-based oral history	Q4 Apr-Jun	100 % A project was completed with the Meredith History Group focusing on a local historical figure.
AC - 2.4.01 Indigenous culture - indigenous recognition	Q4 Apr-Jun	0 % The discussion paper was not developed in the last financial year but will be discussed in the next year.
AC - 2.4.02 Indigenous culture - indigenous artist in schools	Q1 Jul-Sep	100 % This refers to the significant Indigenous storytelling element of Once Upon A Shire project which is near to completion. 14 Primary schools received workshops from Wadawurrung Elder Bryon Powell between July 2014 and June 2015.
	Q4 Apr-Jun	0 % No funding available for this project.
MPHWP - 3.2 Health and Sustainable Environments	Q4 Apr-Jun	100 % Council via the arts area has supported local history groups to celebrate the heritage of their area. Council was also successful in obtaining funds to restore the Smythesdale Court House.

Strategy: 1.3.01 Provide and support programs, activities and spaces to promote and encourage health and wellbeing for people of all ages and abilities

Action	Status % Completed	Officer Comments
AC - 1.1.05 More art across Council - strategic program seed funding	Q1 Jul-Sep	100 % A number of projects have been scoped in the last quarter, including two public art pieces, which are currently being progressed.
	Q4 Apr-Jun	0 % Not completed as no funding available.
AC - 1.1.06 More art across Council - arts and cultural funding stream	Q4 Apr-Jun	0 % Arts are a funding category in the community grants. The need for a dedicated arts funding stream will be considered as part of the community grants policy review to be undertaken in 2019.
AC - 1.1.07 More art across Council - small creative project initiatives	Q4 Apr-Jun	100 % The small art grants program - START grants was completed in 2017.

AC - 1.1.09 More art across Council - independent Community Trust	Q4 Apr-Jun	0 %	Community Trusts were not investigated but Council has been working with private enterprises who wish to invest in local communities.
	Q1 Jul-Sep	0 %	No longer relevant
AC - 2.1.02 More art by more people - Artist-in-Residence	Q4 Apr-Jun	100 %	An external artist in residence is not required as we have this skill in house as part of the Arts Officer's role.
AC - 2.2.04 Community Cultural Development - arts project	Q1 Jul-Sep	100 %	Liaison re human services opportunities in the Arts Trail
AC - 2.3.01 Creative engagement - arts pilot project	Q1 Jul-Sep	100 %	Seniors Week project in progress.
	Q4 Apr-Jun	100 %	An arts project was completed for 3-6 year olds in conjunction with Child & Family Services - Tiny Tots Big Tots.
AC - 2.3.08 Creative engagement - delivery of arts programs	Q1 Jul-Sep	100 %	Work underway on two projects to enliven Youth Space at BCC. 1. Working with street artist on mural created in collaboration with young people. 2. Battle of the Bands Photography project.
	Q4 Apr-Jun	100 %	A number of school holiday programs were held all over the Shire for young people. For example, African Drumming, Artist Workshop, Pop Up Cards etc.
AC - 3.1.03 More art more often - additional programming	Q4 Apr-Jun	100 %	Local and imported musical acts were programmed over the Arts Trail weekend and at the photography exhibition.
AC - 3.1.04 More art more often - community writing groups	Q1 Jul-Sep	100 %	Supported the Golden Plains Writers group including supporting them to publish a book of novice and published authors. Supported writers to exhibit on the Arts Trail to encourage more writers. Met with resident in Linton who is a local author who wants to start a writers festival and supporting this initiative.
	Q4 Apr-Jun	100 %	Several artist programs have been successfully run in the library.
AC - 3.2.02 BCC - yearly program	Q1 Jul-Sep	100 %	BCC What's on Flyer is updated and distributed in line with school terms (four times pre year). The template for the schedule of BCC exhibition spaces available for use by artists has been updated. A variety of artists and mediums have been schedule to display at the centre over the coming months.
	Q4 Apr-Jun	100 %	What's On at the Bannockburn Cultural Centre is produced each quarter in line with the School term.

AI - 02.1 Getting Involved - services and programs - participation	Q4 Apr-Jun	100 %	Let's Go Lego program has run successfully over last four terms with 6-8 children registered each term including children with disability. The program is a partnership between the shire and Geelong Regional Library and sessions are run by a shire volunteer. Council is supporting Meredith Community Centre to get a Lego program running in Meredith starting in Term 3, 2018. The Disability - Access and Inclusion Advisory Committee and the Rural Access worker partnered with Meredith Primary School to run a whole school event for International Day of People with Disability. The day included presentation by person with disability, inclusive games and learning to sign.
AI - 02.2 Getting Involved - services and programs - community support	Q4 Apr-Jun	100 %	Young adults with disability support program has run from July 2017 at the Bannockburn Cultural Centre. The group is run by Scope and started with 3 participants and now has six. We continue to work with NDIS to promote opportunities for people with disability.
AI - 02.3 Getting Involved - services and programs - raise awareness	Q4 Apr-Jun	100 %	Disability - Access and Inclusion Advisory Committee have supported the development of the Access and Inclusion Network to provide a forum for a broader range of organisations and community to be involved. We have held two forums - one for disability service providers and council to share what they do and one for clubs and community groups to hear about increasing inclusion and access for their groups.
MPHWP - 2.2 Access to Local Health and Community Services	Q4 Apr-Jun	25 %	This is year 1 of a 4 year plan an actions in this section will occur or life of plan. Barwon Health Contract has been delivered - 1 day of the week Dietetics and 2 days a week of Occupational Therapy services provided in Bannockburn. GP Network delivered quarterly with Gp's in Bannockburn and Health Services,
MPHWP - 4.03 Connected Communities	Q4 Apr-Jun	100 %	Council provides a number of community centres and programs and activities that encourage social connection. Council's Community Planning Program facilitates community driven initiatives.

Strategy: 1.3.02 Develop a longer term vision and planning for an integrated approach to providing quality health and community services infrastructure			
Action	Status % Completed		Officer Comments
MPHWP - 01 Connecting Communities	Q1 Jul-Sep	100 %	Provided community transport program
	Q4 Apr-Jun	100 %	Council supports connected communities by facilitating a community planning program, delivering a range of youth, arts and health & wellbeing programs and increasing opportunities for engagement in Council decision-making.
MPHWP - 02 Healthy Active Communities	Q1 Jul-Sep	100 %	Provided walking groups in the north of the Shire

	Q4 Apr-Jun	100 %	Council has developed a Physical Activity Strategy and is investigating ways to increase female participation in sporting activities.
MPHWP - 03 Healthy Built Environments	Q1 Jul-Sep	100 %	Provided input into the Bannockburn Heart Project and also The Well
	Q4 Apr-Jun	100 %	\$250K of new paths have been provided across the Shire. A number of sporting facilities have been upgraded to address risk issues.
MPHWP - 04 Access to Local Health and Community Services	Q1 Jul-Sep	100 %	Provided a range of community health services across the Shire
	Q4 Apr-Jun	100 %	A review of the community centres was undertaken and relevant actions implemented to increase usage.
MPHWP - 05 Access to Transport	Q1 Jul-Sep	100 %	Provided an accessible Community Transport Program across the Shire
	Q4 Apr-Jun	25 %	Youth Services are currently investigating transport options for young people.
MPHWP - 06 Access to Education and Employment Opportunities	Q1 Jul-Sep	100 %	Successfully advocated for a grant for the Meredith Community Learning Centre
	Q4 Apr-Jun	50 %	A number of training programs have been provided to assist in increasing options for employment, particularly for young people. Council has also worked with regional employment agencies to provide a service in Golden Plains Shire.
MPHWP - 07 Public Health	Q1 Jul-Sep	100 %	Provided a solution to the Rokewood Kindergarten septic tank issue
MPHWP - 2.1 Access to Local Health and Community Services	Q4 Apr-Jun	25 %	This is year 1 of a 4 year plan an actions in this section will occur or life of plan. Health Service Mapping project commenced to engage service providers and community in identifying services, referral processes, what community accesses, how they access. - Online Survey -Face to face consultation

Strategy: 1.3.03 Lobby, advocate and work with others to maintain and enhance the safety and security of all people across our community and proactively address family violence		
Action	Status % Completed	Officer Comments

Gov - Lobby to maintain safety and security of community	Q1 Jul-Sep	100 %	<p>GPS has done the following:</p> <p>Participate in and develop regional partnerships and plans (CoRE Plan (Communities of Equality and Respect (Grampians Region) G21 Preventing and Addressing violence against women and children strategic plan 2016-2020)</p> <p>Support implementation of G21 Preventing and Addressing violence against women and children strategic plan 2016-2020 (GPS, WHWBSW)</p> <p>Deliver Baby Makes 3, Family violence prevention program for new parents.</p> <p>Provide access to Family violence resources at Community Centres and public facilities across the Shire</p> <p>Embed universal design principles into all capital projects.</p> <p>Engage with organisations and partners to undertake sustainable action to address gender inequality and prevent violence against women</p> <p>Support and facilitate a Gender Equity group with representation of staff from across Council. Group has developed action plan and is implementing internal projects.</p>
MPHWP - 5.1 Family Violence and Gender Equity	Q4 Apr-Jun	25 %	<p>This is year 1 of a 4 year plan an actions in this section will occur or life of plan.</p> <p>Health and Wellbeing have built relationships with Barwon Child Family and Youth Services and Berry Street to get a great understanding of the prevention service system.</p> <p>Staff have participated in bystander and Gender Equity Training. And H&WB have worked with Recreation team to develop an action Plan to increase women's participation on sport.</p>

Strategy: 1.3.04 Communicate, consult and engage with our community to ensure the provision of responsive and effective services to enable people to increase control over, and to improve, their wellbeing		
Action	Status % Completed	Officer Comments

CE - 1.1 Engagement Practice - model for community reference panel	Q3 Jan-Mar	100 %	Community Engagement Register launched in October 2017, database of GPS community members interested in participating in engagement activities. Regular e-newsletter being sent to inform members of opportunities to be involved, and occasional targeted emails being sent based on members' demographic data (town of residence, age, gender). The strategy action relates specifically to community reference groups, and opportunities promoted to the register will include community reference groups, but also the whole range of engagement activities offered by Council.
CE - 1.4 Engagement Practice - Councillor community briefings	Q3 Jan-Mar	75 %	Council exploring a regular calendar of conversation posts across the Shire for 2018 at April 2018 Council meeting, following a successful pilot of conversation posts in 2017.
CE - 1.5 Engagement Practice - more active engagement activities	Q3 Jan-Mar	100 %	<p>From Sep 2016 – Dec 2017, the majority of engagement processes (60%) used interactive methods such as workshops, community reference and advisory groups, conversation posts, quick polls, and field trips (see chart below). A number of new initiatives contributed to Council's use of interactive methods, including conversation posts. Council ran 15 conversation posts from July – Dec 2017, reaching 979 participants.</p> <p>Council has made an effort to link engagement activities to existing community meetings, events, or spaces. This outreach approach aims to decrease the burden on community members' valuable time and energy, and to increase participation by reaching community members who may not typically volunteer to participate in Council-run activities. From Sep 2016 – Dec 2017, a total of 40% of all engagement opportunities utilised existing opportunities.</p>
CE - 1.7 Engagement Practice - expand 'Have Your Say'	Q3 Jan-Mar	100 %	Improvements to the Have Your Say home page launched in November 2017 aimed to increase participation and usability of the platform. Changes included providing more information about each project on the home page to increase the incentive to click through to project pages and a new search tool to make it easier for community members to find projects based on their interests. A standardised communication template and improved design of the Have Your Say project pages ensures that all projects consistently communicate information which is important to the community. This includes: the purpose of the engagement; how the community can be involved; how community input will be used; a clear timeline for the process; staff contact information; and links to important documents. An online voting tool was also enabled as a new online engagement method.
CE - 1.8 Engagement Practice - access to Council's website	Q3 Jan-Mar	100 %	
CE - 3.5 Practice Framework - marketing campaign to raise awareness	Q3 Jan-Mar	50 %	New policy to be developed following the adoption of the new Local Government Act mid 2018. New CE Framework still to be finalised (see Action 1.2), promotion to staff and community will follow.
CE - 4.7 CE Practice - training for community	Q3 Jan-Mar	25 %	Training in engagement provided to young people involved in the Golden Youth Empowerment Roadshow in 2017. Further training for community volunteers planned for 2019.
EM&C - 01 C&M Residents and Ratepayers - Gazette	Q1 Jul-Sep	100 %	Have successfully delivered the bi-monthly Gazette, distributed Shire-wide and included interesting, relevant and timely notification of news and events.

EM&C - 03 C&M Residents and Ratepayers - Access and Inclusion	Q1 Jul-Sep	100 %	Continued to review and update the publications, websites, media channels and social media platforms used to promote Council business. These are assessed for readership, response, cost and resource requirements to ensure the most effective communications are achieved.
EM&C - 12 C&M Residents and Ratepayers - website	Q1 Jul-Sep	100 %	Content creators across the organisation have been trained to update and maintain pages relating to their areas of work on the new corporate website. This supports the Communications and Marketing team in delivering relevant and current information on the site. C&M provide support and assistance to staff as well as maintain the news feed, social media feeds, online events calendar and important project pages. The new corporate website now averages 6,000 visits per month.
EM&C - 13 C&M Residents and Ratepayers - Social Media Activity	Q1 Jul-Sep	100 %	2016-17 social media report shows a year of increased activity. On Facebook there have been 13,245 engagements (53% increase on previous year), 1.2M impressions, 546 shared posts and 15,000 video. On Twitter there have been 356 tweets shared, 107% increase in post likes and 58% increase in engagement. It is important to note that, from more than 13,245 total engagements on Facebook, less than 2% of them were considered to be negative with the 98% positive or neutral.
EM&C - 14 C&M Residents and Ratepayers - Council Update	Q1 Jul-Sep	100 %	Council updates are provided to the community each month via a Mayor's video, a Mayor's message in the community newsletters and Gazette as well as on the corporate website and social media.
MPHWP - 4.06 Connected Communities	Q4 Apr-Jun	25 %	Council is undertaking a Social Services and Infrastructure Plan. Initial consultations have commenced with Health& Well Being agencies. Masterplans have been completed for recreation reserves which inform infrastructure priorities.

Strategy: 1.3.05 Implement a range of activities and programs to support young people in our Shire to be healthy, resilient and empowered			
Action	Status % Completed		Officer Comments
MPHWP - 4.02 Connected Communities	Q4 Apr-Jun	100 %	A range of activities are provided regularly to support young people including leadership programs, physical activities, Freeza events and opportunities for engagement.
YD - 2.1.1 Get out and about - transport options	Q2 Oct-Dec	100 %	Detailed report completed by Council which has identified the routes and subsequent gaps in the transport system. This mapping exercise includes both public and private transport options and all of the primary and secondary school routes.
YD - 2.1.2 Get out and about - communication plan	Q2 Oct-Dec	100 %	Currently exploring suitable community transport models trial in an effort to reduce transport barriers for young people in the Shire. Once a viable model has been identified a communications plan will be developed to promote and advertise. Youth Development currently supports the L2P program and provides regular feedback to young people through social media platforms.

YD - 2.1.3 Get out and about - transport gaps	Q2 Oct-Dec	100 %	Comprehensive report conducted by council which identifies the transport gaps throughout the Shire.
YD - 2.1.4 Get out and about - expansion of public transport	Q2 Oct-Dec	100 %	Youth Development attend a variety of conferences and meetings throughout the year where the opportunity to advocate for transport improvements are raised. An example of this was the YACVIC State and National Conference in July and November.
YD - 2.2.1 Get out and about - learner driver mentor program	Q2 Oct-Dec	100 %	program promoted through facebook and web. ongoing correspondence with program partners on available places
YD - 2.2.2 Get out and about - community transport options	Q2 Oct-Dec	100 %	A suitable model has been identified and will be trialled in the Shire in 2018. This project will require collaboration across multiple council departments. With the tightening of the Child Safe Standards this project will become increasingly difficult due to strict compliance.
YD - 2.2.3 Get out and about - recognition of volunteers	Q2 Oct-Dec	100 %	Ongoing promotion of program in partnership with youth team staff
YD - 3.1.5 Get connected - benefits of community involvement	Q2 Oct-Dec	100 %	Youth Development has established a strong following on social media, particularly Facebook where we now have over 500 followers. This platform allows Youth Development to promote the benefits of involvement in programs, events and/or activities to a broad audience. With the support of the internal Communications department Youth Development has achieved some great results on social media in terms of reach and interactions.
YD - 3.2.1 Get connected - youth club	Q2 Oct-Dec	100 %	15 local young people participated in a Leadership Project with the Western Bulldogs Community Foundation. Workshops were held in Bannockburn and Smythesdale between March and September. Interest from local young people has been minimal in terms of establishing a formal and regular youth group. The current need is for more short term, interest based activities. The opening of the secondary school in 2018 provides an opportunity to revisit the need for a youth group.
YD - 3.2.2 Get connected - access Community Grant program	Q2 Oct-Dec	100 %	Youth Development promotes community grants and encourages eligible young people to apply through social media posts. The uptake is minimal to nil. With this in mind, Youth Development is exploring offering its own small grants for local young people similar to Councils existing Gem of an Idea Grant.
YD - 3.2.3 Get connected - utilise skills and equipment bank	Q2 Oct-Dec	100 %	Equipment bank action has been completed, skills bank yet to be completed.
YD - 3.2.4 Get connected - youth representation on Council groups	Q2 Oct-Dec	100 %	Youth Development have not yet identified a strong desire for this from local young people. We are seeing an increased interest in participation in youth committees but a reluctance to be involved in council or community groups. Members of the Leadership Project presented their experiences and learning outcomes to Council at a Graduation event in September but this was more of an informal practice.

YD - 3.2.5 Get connected - present to Council	Q2 Oct-Dec	100 %	Members of the Leadership Project presented to Council during a Graduation style event in September. Youth Development has not identified / observed any strong desire for local young people to present their ideas and concerns to Council. Reasons for this are unknown but are worth exploring.
YD - 3.2.6 Get connected - young people with disabilities	Q2 Oct-Dec	100 %	Youth Development partner with Scope who provide opportunities for local young people with a disability. This has included a Balloon Football and Creative Writing Workshop. Inclusion is one of Youth Developments cross cutting approaches. With this in mind we approach all of our initiatives as accessible for people with a disability.
YD - 3.3.1 Get connected - IT solutions for communications	Q2 Oct-Dec	100 %	Outsource all graphic design needs to a local young person who has created a strong and engaging brand for Youth Development. This approach has resulted in an increase in committee participation and event attendance numbers. Youth Development is partnering with a local youth led publication 'Woop Woop' in order to improve access and communication with young people, This online platform is by young people for young people and has already established a strong online presence.
YD - 3.3.2 Get connected - youth contact database	Q2 Oct-Dec	100 %	Youth Development has developed an updated database of young people in adherence with strict privacy and Child Safe Standard practices. This requires regular updating and can only be accessed by Youth Development Officers due to privacy laws.
YD - 3.3.3 Get connected - youth lead communication channels	Q2 Oct-Dec	100 %	Partnering with local youth led publication 'Woop Woop' to support them to bring their concept to life. The online platform is by young people for young people and is currently available on Facebook and Web.
YD - 3.3.4 Get connected - communication channels with young people	Q2 Oct-Dec	100 %	The Youth Development Facebook page now has over 500 followers which is a great outcome. This is our most effective and convenient form of communication and can reach a broad audience based on the nature of the post. The Youth webpage is currently under redevelopment.
YD - 3.4.1 Get connected - youth achievements to Council	Q2 Oct-Dec	100 %	Youth Development contribute to the Councillor Bulletin, Gazette and Plain Talking publications to showcase the achievements of local young people to Council. This is also achieved through social media posts on the Youth and Council pages. Youth Development has received great support from the internal communications team who regularly highlight the achievements of young people.
YD - 3.4.2 Get connected - young people contributions	Q2 Oct-Dec	100 %	Every Youth Development initiative has a celebration / evaluation session built into the schedule. This is an opportunity to reflect on learnings and experiences and to recognise the achievements and contributions of group members. Youth Development has an open door policy for any Council staff member who wants to support initiatives.

YD - 3.4.3 Get connected - profile achievements of young people	Q2 Oct-Dec	100 %	Youth Development contribute to the Gazette, Plain Talking and Councillor Bulletin publications in an attempt to highlight the achievements of local young people. Facebook is also an effective and convenient platform in which to achieve this goal. The internal communications department have also demonstrated an interest in profiling the achievements of young people.
YD - 4.1.2 Get involved - training in designing events	Q2 Oct-Dec	100 %	FReeZA Committees received training in: <ul style="list-style-type: none"> - Event Management - Risk Management - First Aid - Sponsorship - Marketing and Communications - Social Media - Community Engagement Training
YD - 4.1.3 Get involved - delivery of event during school holidays	Q2 Oct-Dec	100 %	School holiday activities were reviewed by the Youth Development and Child and Family services. It was decided that school holiday activities attract the younger age group and therefore Child and Family Services would deliver on this. The Youth Development Team delivered the National Youth Week activities during April holidays and employment support programs during the July and September school holidays
YD - 4.1.4 Get involved - National Youth Week	Q2 Oct-Dec	100 %	The 2017 National Youth Week activities involved a community celebration of the Intergenerational Tech Tea and Tales program. 16 young people were celebrated for their contribution supporting 32 elderly people with tech support whilst also recording their life stories. 100 people attended the event. The 2018 Victorian Youth Week application was submitted
YD - 4.2.1 Get involved - more young people in activities	Q2 Oct-Dec	100 %	The Youth Development Team delivered the 2017 Youth Engagement Roadshow which engaged 2000+ people to determine the current needs and aspirations of the local young people. The youth team continued to partner with local and surrounding youth agencies to support all programs
YD - 4.2.2 Get involved - involve young people when planning events	Q2 Oct-Dec	100 %	The youth team created a youth committee for every event that was planned. This was achieved through the FReeZA and Engage funding. Committees included: <ul style="list-style-type: none"> - BSW skate park event - Roots Culture Festival - National Youth Week Event - Youth Engagement Roadshow - Live @ Turtle Bend - Teesdale Market and Christmas Carols

YD - 4.2.3 Get involved - review school holiday program	Q2 Oct-Dec	100 %	Implement MEYP which funded School Holiday Program Support year prior received allocation reduction in 2017-18 budget however Child and Family Service team continued to support particularly the sharing of event information and distribution of events calendars across social media, Primary Schools. Child and Family Services Team continued to support activity/program facilitators with information on community demographic, documentation required and feedback on projects.
	Q3 Jan-Mar	100 %	School Holiday Program Support received allocation reduction in 2017-18 budget. Child and Family Service team continued to support particularly the sharing of event information and distribution of events calendars across social media services and schools regionally.
YD - 4.2.4 Get involved - activities for young people with disabilities	Q2 Oct-Dec	100 %	Access an Inclusion has worked with Scope to support the establishment of a weekly social support group for young adults located at the Bannockburn Cultural Centre. This program is ongoing and is appreciated and supported by community . Access and Inclusion have also assisted in the promotion of activities run by the YMCA. Further opportunities will be explored in 2018.
	Q4 Apr-Jun	100 %	Partnership commenced with Scope in July 2017 , program for young adults with disabilities running weekly from Bannockburn Cultural Centre, Rural Access promoted All Abilities activities for young people provided by YMCA and hosted a writing work shop for young adults in partnership with Scope.
YD - 5.1.1 Getting it all done - service & resource gaps	Q2 Oct-Dec	100 %	Youth Development has established a local network of service providers, agencies and organisations from Golden Plains Shire, City of Greater Geelong and City of Ballarat. The network meets quarterly to share information, discuss opportunities and needs and identify areas for collaboration. Membership is currently 15 and includes representatives from education, health and wellbeing, employment, local government, disability, recreation. Youth Development also attend a variety of network meetings in Geelong, Ballarat and Surf Coast to stay abreast of industry trends.
YD - 5.1.2 Getting it all done - advocate for young people needs to networks & governments	Q2 Oct-Dec	100 %	Youth Development are active contributors and dedicated members of a variety or regional networks. In the last 12 months Youth Development has attended state and national conferences and various Local Government and stakeholder meetings. These platforms are used to advocate for the needs of local young people and highlight the challenges and good news stories.
YD - 5.1.3 Getting it all done - accessible for young people with disabilities	Q2 Oct-Dec	100 %	All Youth Development initiatives are accessible for young people regardless of gender, ability, cultural identity or sexual orientation. Access and inclusion is a cross cutting approach to Youth Development programming and not achieved in a single action / program.
YD - 5.2.1 Getting it all done - legal and regulatory requirements	Q2 Oct-Dec	100 %	Youth Development are committed to ensuring the safety of all young people. This is achieved by rigorous Safe Work Method Statements and work practices that promote the safety of children and young people.
YD - 5.2.2 Getting it all done - develop monitoring and reporting plan	Q2 Oct-Dec	100 %	DME training was to be conducted in 2017 but has been deferred until 2018. Simple evaluation tool has been created and design checklist is in progress.

YD - 5.2.3 Getting it all done - funding	Q2 Oct-Dec	100 %	Applications have been submitted for Engage! funding 150,000, Victorian Youth Week 2,000, VicHealth Bright Futures 50,000. FReeZA application due late 2018.
YD - 5.2.4 Getting it all done - professional development	Q2 Oct-Dec	100 %	Youth Development staff attend professional development training when relevant and desired, Examples of this include attendance at the 2017 YACVIC State and National Conference. Youth Development staff are encouraged by Team Leaders to seek suitable training when needed.
YD - 5.2.5 Getting it all done - identify emerging youth opportunities	Q2 Oct-Dec	100 %	Youth Development are linked in to various networks, groups and resources who share information regarding best practice, emerging trends, challenges, opportunities, needs etc. This ensures Youth Development Officers are aware of industry opportunities.
YD - 5.2.6 Getting it all done - showcase achievements	Q2 Oct-Dec	100 %	Youth Development use social media to showcase the achievements of local young people. Youth Development has developed a database of 'good news stories' that are shared on Facebook across the year. Other platforms including print media are used for this purpose but social media is the most convenient and reaches the biggest audience.

Strategic Objective :

2. Enhancing Local Economies

Description :

We work with business, government and community partners to sustain a diverse, resilient, prosperous and socially responsible economy, through investment attraction, supporting local business and tourism development

Strategy: 2.1.01 Implement a strategic approach to support, promote and grow our local business sector, attract new business investment and build our			
ED&T - 1.1 Investment Attraction - Southern Investment Attraction	Q3 Jan-Mar	0 %	This project will not be proceeding. It did not get funded in the Council budget and RDV was not supportive of funding the project.
	Q3 Jan-Mar	100 %	Project is ongoing. Business Visits consist of specified businesses as per schedule as well as ad hoc as the need arises. There is also a schedule for visits to tourism related business for the purpose of brochure distribution. Between 2 – 3 business networking events occur each year.
ED&T - 2.2 Business Support - Business Networking Events	Q3 Jan-Mar	100 %	Between 2 – 3 business networking events occur each year.
ED&T - 2.3 Business Support - Business Training and Mentoring	Q3 Jan-Mar	100 %	
ED&T - 3.1 Tourism Development - Moorabool Valley Taste Trail	Q3 Jan-Mar	100 %	The Moorabool Valley Taste Trail has been developed and is supported by Council in conjunction with Tourism Greater Geelong and the Bellarine through our tourism promotions, tourism website and media.
ED&T - 3.3 Tourism Development - Tourism Website	Q3 Jan-Mar	100 %	The new tourism website www.visitgoldenplains.com.au was launched at Council's March 2018 Business Networking event. The website includes a online/live database that enables small operators to input their own listings, to support local businesses, as well as news and updates on great things to do and see in the region.

Strategy: 2.1.02 Promote and support the development and sustainability of our rural economy			
ED&T - 1.5 Investment Attraction - Golden Plains Food Production Precinct	Q3 Jan-Mar	100 %	Fielded investment enquiries. Liaised with utility and telecommunications providers including Barwon Water, Powercor, NBN Co and Telstra. Worked with existing landowners and businesses in the Precinct to grow and expand their operations. Promoted the Precinct via media releases, social media, EDQ newsletter, the Gazette and to groups such as G21, G21 Agribusiness Group & Central Highlands, VFF Chicken Meat Group and Vic Gov.
ED&T - 2.4 Business Support - Development Projects	Q3 Jan-Mar	100 %	Continuing to work with all areas of Council when developing projects, including planning and environmental health departments.
RM - Condition inspections (Maloney)	Q4 Apr-Jun	100 %	Satinder has completed the annual condition assessment and Maloney is programmed to undertake both condition and re-valuation inspection in the 2018/19 financial year.
RM - Responses to complaints and requests (CRMS)	Q4 Apr-Jun	100 %	CRMS used to track all complaints, rigorous checking and deadlines on sign offs always done

RM - Small township restorations and development	Q4 Apr-Jun	100 %	Mowing in townships conducted throughout the year in accordance with the Township Maintenance Policy, maintenance of the Avenues of Honour was conducted when required to address emerging issues, high profile areas in Bannockburn and Meredith received twice weekly work to ensure cleanliness and effectiveness of drainage and road network, tree clearing conducted throughout year as required, Parks and reserves maintenance was undertaken as a continuous maintenance program with a higher emphasis given to sporting and higher use recreation precincts.
RS - Bridge periodic maintenance	Q4 Apr-Jun	100 %	Moloney is suggesting a minimum figure of \$450,000 pa to fund bridge replacement schemes. The bridges which received maintenance works from account 9044, with a budget of \$175,000 in 2017/18 program was Thompson Bridge, Maude. The list of bridges which received a load during the current financial year are: Id 283 - Two Bridges Road Id 284 - Two Bridges Road Id 183 - Geggies Road Id 145 - Henderson Road (Bamganie) Id 206 - Linton Naringhil Road
RS - Gravel road improvement (rural) - Upgrade primary criteria	Q4 Apr-Jun	100 %	150 VPD as primary criteria for upgrading rural gravel roads in use with guidance notes
RS - Gravel road periodic maintenance	Q4 Apr-Jun	100 %	Budget 9009 was committed to the following gravel roads which were resheeted. (Description should read Gravel Resheeting - Local Roads \$205,000) Sobey's Road, 0.5km Little Hales Road 2.0km Galatea Road 0.5km Wylies Road 0.5km Lockyer Road 0.5km Reservoir Road 0.5km School Lane 0.3km Grubbed Road - Souths to Hansons 2km McKerrals Road from Dereel Mt Mercer Road to Flemmings 4km
RS - Gravel road routine maintenance	Q4 Apr-Jun	100 %	Gravel Road Routine Maintenance account 70402 Unsealed road pavement is currently being modelled under a FAST funding program to enable Council to move from a reactive environment to a proactive space. The 2017/18 budget is \$800,000 and is currently 100% expended.
RS - Review of road design for subdivision & development roads	Q4 Apr-Jun	100 %	GPS adoption in 2013 of the IDM standards and drawings has provided the vehicle for reform of all road design standards now in place as standard conditions on current T.P.Permits.
RS - Road network condition survey	Q4 Apr-Jun	100 %	Full condition surveys of assets completed as required (5 yr cycle). Latest survey done 2013 providing up to date data on programmed works. Council has budgeted in 2018/19 for a new condition assessment.
RS - Sealed road pavement rehabilitation	Q4 Apr-Jun	100 %	Local Roads Improvements (Acc No 9008) provided \$175,500 in 2017/18 budget for a pavement rehabilitation on Thompson Road, Maude.
RS - Sealed road reseals maintenance	Q4 Apr-Jun	100 %	Reseal program for 17/18 of \$982,000 is now completed and delivered.
RS - Sealed road routine maintenance	Q4 Apr-Jun	100 %	7000200 - \$1,024,698 budget is currently 89% expended and the balance has been committed.

Strategy: 2.1.03 Promote and support innovative, environmentally sustainable and value adding approaches and solutions within our business, rural and

ED&T - 1.9 Investment Attraction - Responsibility in Investment Attraction	Q3 Jan-Mar	100 %	Worked with Powercor to identify sustainable power solutions for the Golden Plains Food Production Precinct.
ED&T - 2.5 Business Support - Disseminate Business Information	Q3 Jan-Mar	100 %	Continuing to produce and distribute ED Q. Promoting business information online and in community newsletters where appropriate.
EM&C - 29 ED Business - Business Events	Q1 Jul-Sep	100 %	Successfully held 17 business and mentoring sessions across the Shire, attended by 79 businesses. Promotion of business events has been increased to include more information on the website and more social media posts as well as improved utilisation of the EDQ database and community newsletters.
EM&C - 31 ED Business - Council Business e-news	Q1 Jul-Sep	100 %	A business database is maintained and currently has a subscription of over 600. The EDQ e-newsletter is distributed every quarter. The newsletter is well received with an average of 30% opens (this relates to the number of people who open the email and click on a newsletter article – e-newsletter industry average is 20% opens).
EM&C - 35 ED Business - Business Events	Q1 Jul-Sep	100 %	As noted, there were 17 business events attended by 79 businesses in the 2016-17 year. The team also held two Golden Plains business networking events (at the Meredith Music Festival site and at Clyde Park) attended by 110 business leaders. The Team also managed the Arts Trail project which hosted 62 artists, 24 venues over two days and saw over 1500 visitors.

Strategy: 2.1.04 Advocate, facilitate and provide built, service and technology infrastructure to support business and industry growth and development			
AI - 02.4 Getting Involved - services and programs - business community	Q4 Apr-Jun	75 %	Worked with the Economic Development Team to collate resources available to support 'Good Access is Good Business' and promote them to local businesses through the Economic Development Newsletter and in new section for businesses on the Access and Inclusion page on the council website.
ED&T - 4.2 Lobbying & Advocacy - Shire wide issues	Q3 Jan-Mar	100 %	Council is active in creating awareness of its issues and challenges as well as in advocating for services, funding or policy. This work is done via the priority projects meetings, supply of relevant data to inform research and reports as well as promoting issues through media and communication channel as required. Significant work has been undertaken regarding services such as power, water and telecommunications to ensure services continue to be improved in our Shire.
ED&T - 4.5 Lobbying & Advocacy - Utility Providers	Q3 Jan-Mar	100 %	The Economic Development team worked with Ausnet Services, NBN Co, Barwon Water, Powercor and Telstra to improve and expand utility and telecommunications infrastructure across the Shire.
ED&T - 5.1 Partnerships - Network with stakeholders	Q3 Jan-Mar	100 %	The Economic Development team is actively working with levels of Government, industry groups, utility providers and local businesses to grown partnerships, provide support and seek assistance and services.

Strategy: 2.1.05 Promote and advocate for education, vocational and lifelong learning opportunities to support skill development and employment			
MPHWP - 4.10a Connected Communities	Q4 Apr-Jun	100 %	We manage and provide spaces at community centres (BCC, the Well, NCC) as well as multiple Recreation and community facilities.

MPHWP - 4.10b Connected Communities	Q4 Apr-Jun	100 %	Council partners with education and employment agencies to run programs that support the skill development of young people.
YD - 1.1.1 Get job ready - work experience	Q2 Oct-Dec	100 %	Currently signed up to HLLLEN to accommodate a number of work experience students each year. Also receiving direct request from surrounding schools. Short term employment opportunities exist for University students.
YD - 1.1.2 Get job ready - employment opportunities	Q2 Oct-Dec	100 %	Youth Development work closely with Economic Development to explore local employment opportunities for young people. Youth Development Officers have been attending the Business Network Meetings to develop relationships with local business owners. Youth Development are currently working with the Department of Employment to develop a local social enterprise.
YD - 1.1.3 Get job ready - facilitate VCAL community projects	Q2 Oct-Dec	100 %	VCAL Community Projects in 2017 was built into the Western Bulldogs Youth Leadership Project which saw 15 local young people design a powerful Bullying Awareness campaign. The online campaign was based around a short video developed by the young people that reached over 10,000 people via Facebook. The video focussed on the impact of the Bystander and how they can help prevent this from occurring.
YD - 1.2.1 Get job ready - increase work experience placements	Q2 Oct-Dec	100 %	Youth Development are working closely with Economic Development to explore and identify opportunities for local work experience. Youth Development Officers have been attending Business Network meetings in an effort to build relationships with local business owners and advocate for the needs of local young people.
YD - 1.2.2 Get job ready - IVAN to promote youth employment	Q2 Oct-Dec	100 %	The iVan is currently operating as a youth transport vehicle rather than youth engagement mechanism. This allows Youth Development Officers to transport young people to conferences, network and committee meetings. Through this change in approach the iVan is enabling youth employment by providing access to meaningful activities.
YD - 1.2.3 Get job ready - starting up small businesses	Q2 Oct-Dec	100 %	Partnering with local youth led publication 'Woop Woop' to recognise and showcase the talents of young business owners. Opportunity in 2018 to partner with the Department of Employment to trial a social enterprise in Bannockburn. This project would also include the development of a young business network and coworking space at the BCC Youth Lounge
YD - 1.2.4 Get job ready - support young entrepreneurs	Q2 Oct-Dec	100 %	Build your own Business workshop delivered by Netgain in the March/April School Holidays. Three day workshop was free for young people and attracted five participants, one of whom went on to win second place in the Upstart Challenge.
YD - 1.2.5 Get job ready - youth business network	Q2 Oct-Dec	100 %	Opportunity in 2018 to partner with the Department of Employment to trial a social enterprise in Bannockburn. This project will also include the development of a youth business network that will run out of the BCC Youth Lounge. The Department will support the employment costs for a trained facilitator to oversee this space. Opportunities for local mentoring and support will be built in at a later stage.

YD - 1.3.1 Get job ready - mentoring	Q2 Oct-Dec	100 %	Youth Development is now treating mentoring as a cross cutting approach and not a single strategy item. The benefits and value of mentoring are immense and we believe there should be a mentoring element built into each and every youth initiative. With this in mind Youth Development are currently developing a checklist of cross cutting approaches which includes inclusion, mentoring, leadership that will be applied across all initiatives.
YD - 1.3.2 Get job ready - business development workshops	Q2 Oct-Dec	100 %	Completed workshops and included young entrepreneurs in business networking events
YD - 3.1.1 Get connected - training to engage young people when planning events	Q2 Oct-Dec	100 %	Youth engagement training package is scheduled to commence in early 2018. This will include a training manual complemented by a face to face workshop delivered by local young people. Training will be offered to internal Council departments and local community groups and sports clubs.
YD - 3.1.2 Get connected - transition to secondary school program	Q2 Oct-Dec	100 %	Annual program delivered in November in partnership with Federation University. 11 Primary Schools throughout the Shire participated in the 2017 program which reached over 250 Grade 5 and 6 students.
YD - 3.1.3 Get connected - mentoring to develop new skills	Q2 Oct-Dec	100 %	Mentoring is now a cross cutting approach to Youth Development which means that it is factored into all initiatives. The Tech, Tea and Tales project was a program that demonstrated the benefits of community mentoring. Young people were paired with local elderly residents to teach them how to use basic technology. In return the elderly provided valuable life experience and lessons.
YD - 4.1.1 Get involved - FReeZA events	Q2 Oct-Dec	100 %	2017 events through FReeZA Funding - Barwon South West Skate Park Event, Roots Culture Festival, FReeZA Roadshow, Live @ Turtle Bend, Seniors Week Festival, Teesdale Market and Christmas Carols

Strategy: 2.1.06 Lobby, advocate, collaborate and develop strategic relationships with government, business, community and key stakeholders to facilitate			
ED&T - 3.8 Tourism Development - Regional Cooperation	Q3 Jan-Mar	100 %	The Economic Development team works closely with Tourism Greater Geelong and the Bellarine, partnering on projects and sharing relevant data and information. A new relationship has now also be struck with Ballarat Regional Tourism.
ED&T - 4.3 Lobbying & Advocacy - Meetings with MPs and Government agencies	Q3 Jan-Mar	100 %	Council coordinates a bi-annual program of meetings for the CEO & Mayor to meet with local members, Ministers and other relevant stakeholders. A Priority Project booklet is also developed to provide information about Council's issues, challenges and key projects. The first round of meetings for this year is now concluding.
ED&T - 4.4 Lobbying & Advocacy - Promote Shire	Q3 Jan-Mar	100 %	The Communications and Marketing team undertakes a comprehensive campaign to successfully promote official openings, sod turnings and business events - mediums such the website, media releases, social media and community newsletters are utilised.
ED&T - 5.3 Partnerships - Regional Partnerships	Q3 Jan-Mar	100 %	The Economic Development Team has participated in successful regional partnerships such as with G21 Economic Development Pillar, G21 Agribusiness, Regional Economic Development Practitioners, Tourism bodies, Central Highlands Regional Partnership, Barwon Water and Lethbridge Airport.

EM&C - 40 C&M Government Stakeholders - Lobbying and Advocacy Plan	Q1 Jul-Sep	100 %	A bi-annual lobbying plan has been successfully implemented with priority project booklets prepared for two rounds of meetings (March/Sept) with the CEO & Mayor and local members and Ministers as well as other relevant stakeholders such as Vicroads as required.
MPHWP - 4.11 Connected Communities	Q4 Apr-Jun	100 %	Council continues to build on existing partnerships and create new partnerships in order to lobby and advocate for Council's priority projects.

Strategy: 2.1.07 Encourage greater investment in the Shire through creative industries, local events and festivals			
AC - 1.4.03 Economic Dev & Tourism Strategies - educational brochures	Q1 Jul-Sep	100 %	Completed review and reprint of brochures and pamphlets. Currently developing a new Economic Development and Tourism Strategy.
	Q4 Apr-Jun	100 %	Completed review and reprint of brochures and pamphlets. we are building a common visual suite across all tourism promotional material, stage one complete. Brochures are redesigned as supplies need replenishing.
AC - 1.4.05 Economic Dev & Tourism strategies - Gold Trail	Q1 Jul-Sep	100 %	Council has invested resources in the creation of the Skipton to Ballarat Rail Trail, its brochure and smart device app. as well as tourism infrastructure in Smythesdale. .
	Q4 Apr-Jun	100 %	Brochures for Smythesdale, Linton and Scarsdale heritage open spaces are promotional tourism brochures which focus on heritage in each of the townships. Visitor information signs have also been developed and installed at Linton, Smythesdale and Napoleons. These signs display mapping, local attractions and general points of interest for that locality and the shire as a whole.
AC - 3.1.07 More art more often - arts trail	Q1 Jul-Sep	100 %	Ran the Arts Trail again in 2017 successfully. Economic Development ran the event this year and have the final evaluation results and report if needed.
	Q4 Apr-Jun	100 %	The Arts Trail was expanded to run over two weekends. Sponsorships were obtained to assist with funding the event.
ED&T - 3.6 Tourism Development - Creative Industries, Local Events	Q3 Jan-Mar	100 %	Council's Executive Unit has supported the safe and successful delivery of 98 community and Council run events within the Shire over the past year.
EM&C - 59 E Organiser & Community Groups - Annual Events Forum	Q1 Jul-Sep	100 %	The inaugural annual events forum was held in September 2017 with more than 30 local community event organisers in attendance. The main focus was to provide a networking opportunity. Five organisers of successful events spoke about their event experiences and answered questions. Feedback was that this was a very successful function and planning is underway for next year's Forum.
EM&C - 60 E Organiser & Community Groups - Community Portal	Q1 Jul-Sep	100 %	The Community Development Team is developing an online community portal 'directory'. It is currently under construction. The Executive Unit Team has also created "township pages" on the corporate website for all townships which have a community plan.
EM&C - 62 E Organiser & Community Groups - Event Planning Toolbox	Q1 Jul-Sep	100 %	There is a comprehensive 'toolbox' of information and resources made available to event organisers via Council's corporate website. This is currently undergoing a review and new information is added as required. (see screen grab from website attached)

EM&C - 64 E Organiser & Community Groups - Sponsorship	Q1 Jul-Sep	100 %	Council provides guidance and advice to event organisers to enable them to seek sponsorship for their events either through Council's community grants program, Gem of an Idea program or through State or other funding opportunities. Internally, the Executive Unit has a sponsorship strategy which guides the process for seeking suitable sponsorship for council functions and events. Sponsorship this year has been successfully secured for the Golden Plains Farmers' Market, the new Twilight Market and the Business Networking events.
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