



COUNCIL PLAN 2021-2025

QUARTERLY PROGRESS REPORT
Q1: JULY – SEPTEMBER 2022

ACKNOWLEDGEMENT OF COUNTRY

Golden Plains Shire spans the Traditional lands of the Wadawurrung and Eastern Maar people. We Acknowledge them as the Traditional Owners and Custodians.

Council pays its respects to Wadawurrung Elders past, present and emerging. Council also respects Eastern Maar Elders past, present and emerging.

Council extends that respect to all Aboriginal and Torres Strait Islander People who are part of the Golden Plains Shire.

Artwork: by Shu Brown



ABOUT THE COUNCIL PLAN

The Council Plan 2021-2025 is Council's commitment to delivering on the dreams and aspirations outlined in the Golden Plains Shire Community Vision 2040.

The Local Government Act 2020 requires that a Council Plan be prepared and adopted by 31 October in the year following a general election and that Council must address the strategic planning principles outlined in the Act in the preparation of its Council Plan and other strategic plans.

The Plan plays a key role in setting the strategic direction of Council for the Council term and ensuring an integrated approach is taken to planning, monitoring and performance reporting.

The Council Plan has been informed by extensive community engagement and expands on the four Themes of the Community Vision - Community, Liveability, Sustainability and Prosperity with the inclusion of an additional theme in Leadership. The Themes and Community Priorities provide the framework for Golden Plains Shire to align its strategic objectives and actions to for the next four years.

In addition, the Council Plan 2021-2025 incorporates the Municipal Public Health and Wellbeing Plan (MPHWP) as required under the Public Health and Wellbeing Act 2008. This ensures the priorities for supporting, protecting and improving the health and wellbeing of the Golden Plains Shire community are at the forefront of Council's strategic planning and are integrated across all Council services and initiatives.

HOW WILL THE PLAN BE IMPLEMENTED?

The Council Plan 2021-2025 has been developed in consultation with our community and key stakeholders and we are committed to working together to achieve our vision for the future.

Council will play a strong leadership role and work in a range of ways to deliver on the priorities and objectives outlined in the Plan including:

- **Leader:** Demonstrating strong leadership and leading by example
- **Service Provider:** Facilitating and funding the provision of services
- **Deliverer:** Directly implementing services, projects or works
- **Advocate:** Making representation on behalf of our community
- **Partner:** Working with others to achieve outcomes
- **Facilitator:** Bringing stakeholders together
- **Funder:** Providing funds or other resources to deliver outcomes
- **Planner:** Planning to meet the needs and aspirations of our community now and into the future
- **Regulator:** Assuming regulatory responsibility across a range of areas
- **Listener:** Engaging with and listening to the community

Implementation of the Council Plan will be grounded in our commitment to working collaboratively and in partnership with others to achieve our objectives. We will continue to develop and strengthen our relationships with the community, government, key partners and other organisations to create a vibrant, prosperous and sustainable future for our Shire.

The Council Plan 2021-2025 will be reviewed annually for achievement against objectives and to ensure that it continues to reflect the priorities of Council and our community. We will measure our success based on indicators determined for each of our priority objectives and report against these in our Annual Report at the end of year.

Y2 | 22/23 ANNUAL OPERATIONAL PLAN

STRATEGIC DIRECTION 1: COMMUNITY

Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
1.1 SAFE, RESILIENT AND PROUD COMMUNITIES by 1st Jul 2025	Y2 1.1.1 Education, programs, services and infrastructure to enable people to feel safe in their local communities including preventing and responding to family violence and improving mental wellbeing			48%
	→ Design, maintain and monitor public spaces and infrastructure, including investigation of enforcement approaches and CCTV, to enable community safety and to target illegal and dangerous activities. : 25	<ul style="list-style-type: none"> Dumping. Vandalism. Property damage. 	<ul style="list-style-type: none"> Council is currently working with Police to implement a referral process, which aims to assist youth and keep them out of the justice system by referring them to agencies and assisting them in finding alternatives to crime. 	70%
	→ Implement the Municipal Health and Wellbeing Action Plan 2021-2025 to collaborate and advocate with community and partners for initiatives that raise awareness of health and wellbeing. : 25	<ul style="list-style-type: none"> Educating the community about mental wellbeing and mental illness. Access to, and provision of, health and wellbeing services across the Shire, including mental health support services and resources. The prevention of family violence, including partnerships with prevention, response and support services, raising awareness and advocating for services. Improving access to an integrated response to support those experiencing family violence. Increasing community participation in preventative screening. 	<ul style="list-style-type: none"> Council Officers working with Youth have supported two events (whole school Wellbeing Day and R U Ok Day) interacting with over 200 students at Bannockburn College. Council Officers working with Youth have been trained as Youth Mental health First Aid Trainers. Two mental health first aid training programs have been scheduled for the community in October/ November 2022. Council's inaugural Community Leadership Program concluded with three community projects delivered. Bunjil Lookout Creative Gathering (Improving Mental Wellbeing and Increasing Active Living), Lethbridge Primary School Breakfast Club (Increasing Healthy Eating) and Intergenerational Woodworking (Improving Mental Wellbeing and Increasing Active Living). Over 1,000 Wellbeing Support Cards were distributed to partners across the municipality. Barwon Child, Youth and Family continue to deliver mental wellbeing services. A new fortnightly outpost at Smythesdale has been established and 70 clients utilising the service. Council continues to provide networking opportunities for health and wellbeing stakeholders to exchange ideas through the facilitation of the Local Support Network and the GP Network. Council is exploring participating in a place-based approach to financial inclusion through the Geelong Regional Financial Inclusion Action Plan. Meredith and Rokewood Kindergarten Services participated in Farm Safe program led by Hesse Rural Health. Vulnerable families have been linked with family support services including Food Bank and Geelong Mums. Access to Family and Health support services from Council operated Early Years Facilities. Family violence specific consultations delivered through Council Officers working in maternal and child health, 180 extra consultations additional to the universal KAS appointments. Introduction of iCOPE screening portal for postnatal depression and family violence for maternal and child health clients. Completed at the four week/ four month appointments and as needed basis. 	25%
1.1 SAFE, RESILIENT AND PROUD COMMUNITIES by 1st Jul 2025	Y2 1.1.2 Leadership and advocacy to build strong, safe and resilient communities			53%

Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
	<p>→ Partner with community safety stakeholders (e.g. Victoria Police, SES and CFA) to advocate, communicate and promote community safety infrastructure and activities. : 25</p>	<ul style="list-style-type: none"> Advocacy for improved police response times and a 24/7 Police Station in Bannockburn. Continue to work EM agencies to assist and help prepare our residents in case of an emergency. 	<ul style="list-style-type: none"> Council has employed a temporary part time Bushfire Resilience Officer to work with communities in the north of the shire to prepare for, respond to and recover from bushfires. 	35%
	<p>→ Work with community stakeholders to implement plans, policies, communications and engagement that target prevention, resilience, preparedness and recovery from emergencies and natural disasters (eg. fires and floods). : 25</p>	<ul style="list-style-type: none"> Municipal Emergency Management Plan. Municipal Recovery Plan. Fire Prevention Plan. Local Laws. Domestic Animal Management Plan. Recovery assistance for community in response to the COVID 19 pandemic. Assessing and responding to health impacts. 	<ul style="list-style-type: none"> Council together with the Municipal Emergency Management Planning Committee has prepared and had approved a new Municipal Emergency Management Plan. Council has implemented new Local Laws and Domestic Animal Management Plan. Council, through its Community Safety Team, assisted in relief by providing food to isolating families. 	70%
1.2 CELEBRATING AND CONNECTING COMMUNITIES by 1st Jul 2025	<p>Y2 1.2.1 Promote and connect to our indigenous heritage and the traditional custodians of Golden Plains</p>			25%
	<p>→ Implement actions result from the Reflect Reconciliation Action Plan (RAP). : 25</p>	<ul style="list-style-type: none"> Seeking RAP accreditation through Reconciliation Australia. Promoting positive working relationships, understanding and connection to indigenous culture. Celebrating Aboriginal and Torres Strait Islander cultures through activities in National Reconciliation Week (NRW) and NAIDOC Week. Establishing and maintaining a Council Working Group to drive governance and implementation of the RAP. Review of Kindergarten service Rap and engagement and support from Wadawurrung. Staff Professional development/training. 	<ul style="list-style-type: none"> Council's Reflect RAP was accredited by Reconciliation Australia. Council adopted the Reflect RAP in July 2022. Council Officers continue to provide governance structure to drive the delivery of actions under the RAP through the RAP Working Group. Wadawurrung consultations continue on a bi-monthly basis. Council Officers have joined Council Networking Group across Eastern Maar and Wadawurrung to assist with working on common issues facing local government entities and working with Aboriginal Registered Parties in the delivery of council objectives. Council delivered National NAIDOC Week activities across the week with key partners such as the library, kinder, gardens, schools and a local Woody Yaloak Historical Society. Highlights included cultural heritage talks by Bonnie Chew from Mirriyu Cultural Consulting, Toolbox talks at work depots. As a result of the NAIDOC Week event, the Woody Yaloak Historical Society have continued an ongoing relationship for future projects with Bonnie Chew. Council is working with Leadership, community and Wadawurrung. A review of kindergarten services includes Teesdale Kindergarten commencing a review and update of approved RAP. Golden Plains Family Day Care service has also commenced RAP review and update. Council Officers are updating 2023 enrolment forms and handbooks for services and ensuring new Acknowledgement to Country is embedded and are working with Better Outcomes group to support service staff with ideas and considerations around implementation of Marrung Aboriginal Plan. IPAS funding has been received for the first and second quarter. 	25%
1.2 CELEBRATING AND CONNECTING COMMUNITIES by 1st Jul 2025	<p>Y2 1.2.2 Recognising the rich history and artistic potential of Golden Plains Shire</p>			25%

Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
	<p>→ Implement actions arising from the Arts, Culture and Heritage Strategy, delivering on Arts programs that align with the strategy. : 25</p>		<ul style="list-style-type: none"> Council Officers has been building the capacity of arts culture and heritage through the development of a new Arts Culture and Heritage Advisory Group (AC&HAG) and the development of a creative and cultural sector database. This will be considered as the Industry Evaluation Framework. Council Officers are in discussions with Geelong Regional Library Corporation (GRLC) to develop an arts culture and heritage program to activate library and Bannockburn Cultural Centre (BCC) spaces. Spring in the Shire competition finalists have toured to The Well Smythesdale and back to the Golden Plains Civic Centre (GPCC). Activation of new exhibition spaces in The Well Smythesdale, Bannockburn Cultural Centre (BCC) and Golden Plains Civic Centre (GPCC) have been implemented. Council Officers are currently reviewing the register for current and future public art, memorials and community art historical icons. 	25%
	<p>→ Provide and seek opportunities for participation and engagement in Arts, Culture and Heritage activities. : 25</p>	<ul style="list-style-type: none"> Arts Programs. Digital Heritage Exhibit. Supporting community art initiatives. Value and protect the history of Golden Plains Shire Council by implementing the Civic Collection Policy. Scope for a Public Arts Strategy for FY 23/24. 	<ul style="list-style-type: none"> Council Officers are assisting professional artists across Golden Plains Shire in professional development to gain meaningful employment opportunities. Council is assisting GPArts in the review of their organisational structure through assistance with linking into grant opportunities and development around strategic planning processes. Council Officers have been supporting GPArts and Dereel Arts and other individual creative practitioners in applying for funding including the implementation of activities funded through Council Grant Programs. Council Officers are working on engaging consultants to assist with an initial scoping of a public art strategy in with consultation Arts Culture and Heritage Advisory Group (AC&HAG). 	25%
1.2 CELEBRATING AND CONNECTING COMMUNITIES by 1st Jul 2025	<p>Y2 1.2.3 Supporting events and activities across the Shire to bring communities together and promote participation</p>			25%
	<p>→ Provide opportunities for community to build social connection and encourage and foster local talent through community events, festivals, celebrations and activities. : 25</p>	<ul style="list-style-type: none"> Council events and celebrations. Community-led events, festivals and markets. 	<ul style="list-style-type: none"> Council delivered a six week youth art program in Smythesdale facilitated by a local Golden Plains artist. Program had 30 participants across six weeks. Council Staff working in children services participated in a variety of engagement activities including, NAIDOC week events, Crazy Hair Day (fundraising event), National Tree Day, National Aboriginal and Islander Children's Day and National Science Week. Council supported Playgroup in Smythesdale and Bannockburn. Offering parents a neutral space to meet with young children and babies. Two new playgroups have branched from these groups and are supported by Council Officers. Council Officers provide ongoing promotion and advocacy of community events and activities. Including participation in community playgroups, Children's Week and healthy eating programs provided by other area's of council. 	25%
1.3 COMMUNITY PARTICIPATION, ENGAGEMENT AND OWNERSHIP by 1st Jul 2025	<p>Y2 1.3.1 Empower and build the capacity of residents and groups to get involved and contribute to communities</p>			25%

Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
1.3 COMMUNITY PARTICIPATION, ENGAGEMENT AND OWNERSHIP by 1st Jul 2025	→ Implement and monitor the Community Planning Program Action Plan to build knowledge, capacity, and ownership across Golden Plains Shire communities. : 25	<ul style="list-style-type: none"> • Development of a volunteer strategy. • Strengthening support for Community Coordinators. • Linking to and supporting other community groups and activities. 	<ul style="list-style-type: none"> • Council Officers have been working closely community coordinator and Non-Profit Training (NPT) to review, refine and develop an information pack and Toolkit for the Community planning program. • Community coordinators have worked closely with NPT to build skills in planning, community consultation and engagement and stakeholder mapping. • During the planning process coordinators have engaged and consulted with specific groups within their communities to ensure their views are represented on the community plan. 	25%
	→ Provide and link community volunteers to support and funding opportunities available. : 25	<ul style="list-style-type: none"> • Community Strengthening Grants Program. • Other grants programs (Government and Agencies). • Council programs and initiatives. • Networks, resources, and links to other volunteer groups. 	<ul style="list-style-type: none"> • The 2022 Round 1 Community Strengthening Grants funding agreements were made available for successful applications to be executed and for community groups to commence their projects. • A review of the Round 2 Grant funding guidelines and application process prior to the go live in September. • Community engagement with three face-to-face and two on-line drop-in sessions offered to prospective applicants. • Round 2 was opened in September for new applications, with 18 eligible submissions requesting \$93,766 in funding. • Development of the inaugural Berrybank Grant funding guidelines and application process completed. • Applications opened for Round 2 in September with four eligible applications submitting requesting for \$47,986 in funding from the \$60,000 budget. • The new Grant Finder tool was further shared with Community and Business groups in the Shire to build when applying for grants. Individual registrations lifted from seven to 22 and portal visits increased from 10 to 28 over the quarter. 	25%
	Y2 1.3.2 Provide and activate spaces and develop opportunities for communities to connect and participate			25%
	→ Promote participation and community activities through the provision of a network of Council facilities. : 25	<ul style="list-style-type: none"> • Review and implement policies that promote access to, activation and utilisation of community facilities. • Implementation of improved systems and processes. • Implementation of the adopted fees and charges model. • Maintenance and works to ensure facilities are fit for purpose. • Collection of data and analysis to inform assessment of future community facility needs and/or rationalisation. 	<ul style="list-style-type: none"> • Council launched Active Golden Plains 'Spring into Summer' campaign. A five week program with 140 sport and physical activity initiatives available across Golden Plains Shire. • Council reviewed and launched new community license in lieu of management agreements, along with the review of licenses on DEWLP owned land. • Council undertook a review of fees and charges including comparison with similar local government areas. The new model is being implemented following adoption as part of the 2022/2023 Budget. • Quarterly reviews are undertaken and include regular communication with committees to action maintenance priorities within annual budget. 	25%

Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
	→ Support and empower community volunteers and committees in managing public spaces/places and accessing funding opportunities. : 25		<ul style="list-style-type: none"> Council Officers attended regular committee meetings and AGMs and provided governance assistance when required/ identified. A Volunteer Training Program was developed and delivered in partnership with Regional Sports Assembly - Leisure Networks. Topics covered included membership growth and retention, and financial management. Council Officers with the support of community stakeholders and an external consultant (True Resource Group) also finalised the development of the Don Wallace Recreation Reserve Masterplan Update (to be endorsed by Council in Q2). 	25%
1.4 VALUING COMMUNITY DIVERSITY AND INCLUSION by 1st Jul 2025	Y2 1.4.1 Value and provide inclusive opportunities for residents of all ages, genders and abilities to meaningfully participate in community life			25%
	→ Deliver on the actions from the Active Ageing and Inclusion Plan 2020-2024. : 25	<ul style="list-style-type: none"> Focus on access and inclusion. Supporting residents to maintain independence and remain living safely within their homes. Removing barriers to accessing community and provide capacity building opportunities. Raising awareness of and targeting elder abuse within the community. 	<ul style="list-style-type: none"> Council held two information sharing and connection sessions with community senior groups in Inverleigh and Rokewood (attended by 30 people). Information sessions included a presentation of the new structure of the Active Ageing and Inclusion Team (following the transition out of the delivery of aged and disability care), information around My Aged Care and Seniors Rights Victoria. Council has continued to lead quarterly Active Ageing and Inclusion Internal and External Advisory meetings to progress the implement of the Active Ageing and Inclusion Action Plan 2020-2024. The External advisory committee includes local older community members and those with lived experience of a disability. Meetings occur at Bannockburn, Smythesdale and online. Council partnered with Geelong Regional Library Corporation (GRLC), for the Create and Connect project which resulted in audits being conducted by Dementia Australia in both the static and mobile libraries. Council staff attended training opportunities which focused on elder abuse and ageism. 	25%
	→ Demonstrate leadership on gender equity and promote respectful relationships through partnerships, programs, activities, spaces and education and Council's implementation of the Gender Equality Act 2020. : 25	<ul style="list-style-type: none"> Build capability of internal leadership of GE Champions. Implement an internal program to undertake Gender Impact Assessments across Council Business Units. 	<ul style="list-style-type: none"> Planning for Relationships and Sexuality Education training for primary school teachers in partnership with Sexual Health Victoria commenced, as part of the VicHealth Local Government Partnership. 12 couples participated in the Baby Makes Three program. Council partnered with Bannockburn College to deliver a Young Men's program that supports and encourages healthy masculinity, respectful communication and the development of healthy support networks and help seeking behavior. Program had 30 contacts with five young men across six sessions. Council received a grant from Respect Victoria to increase awareness of family violence and encourage conversations around respect throughout the global 16 Days of Activism against Gender-based Violence campaign period. Council continues to partner with local businesses to reinforce the messages of the campaign and increase visibility/ exposure in the community. Gender Equality Action Plan developed, approved and being implemented. 	25%
	→ Promote and encourage activities that build awareness of gender diversity and support inclusion for LGBTIQIA+ communities. : 25		<ul style="list-style-type: none"> Council Officers supported Bannockburn Colleges LGBTIQIA+ Youth group "Pride Party" with the development and implementation of LGBTIQIA+ inclusive activities. Council Officers working with youth facilitated a "Wear it Purple Day", at the Bannockburn Youth Hub. 15 people were in attendance. As part of the GEAP, a number of priorities are identified, with new online learning and development modules implemented to support awareness and capability across Gender and LGBTIQIA+. 	25%

Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
	<p>→ Realise and promote the potential of young GPS residents. : 25</p>	<ul style="list-style-type: none"> • Delivery of programs at the Golden Plains Youth Hub including partnership development for new service provision. • Develop a 12-month Youth Development Action Plan. • Develop a Youth Development Strategy. • Municipal Early Years Plan. • A program of Shire-wide youth activities and events. • Development of Municipal Early Years Plan and commence implementation. • Engage and network with Active aged and inclusion and Youth/Health wellbeing teams to ensure access and support to families and children across the early year's programs and services. 	<ul style="list-style-type: none"> • 190 young people attended drop in program sessions that were delivered at the Golden Plains Youth Hub. • Co-located service delivery continues with a Youth Alcohol and Other Drug Support clinician from Barwon Child, Youth and Family Support Worker engaged weekly at the at the Golden Plains Youth Hub. • Eight school holiday activity programs were delivered across the Shire (Bannockburn, Dereel and Inverleigh) with 116 young people attending and participating. • A program plan and monitoring and evaluation plan for the Crime Prevention Innovation Fund project has been submitted to the Department of Justice and Community Safety. The project has received \$300,000 to run over a two year period. • Council has developed an Accessibility Map, to be housed on Council's website, which will aim to identify accessible infrastructure throughout the Shire. • Council's Access and Inclusion Officer has established partnerships with other local government areas including Ballarat, Geelong and Moorabool local government areas to share information and work collaboratively and strategically. 	25%

STRATEGIC DIRECTION 2: LIVEABILITY

Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
2.1 CONNECTED AND ACCESSIBLE ROADS, CROSSINGS, PATHS AND TRANSPORT by 1st Jul 2025	Y2 2.1.1 Maintaining and improving our road and bridge networks			25%
	→ Advocate for further investment in roads infrastructure. : 25	<ul style="list-style-type: none"> VicRoads projects. Black Spot funding. Regional Roads Victoria and other funding opportunities. Improvements/duplication of the roads from Bannockburn to the Geelong Ring Road. Stages 4 & 5 Meredith-Shelford Road. 	<ul style="list-style-type: none"> Phase 3 funding received in advance of projects commencing. Grant applications submitted and pending advise on success: <ul style="list-style-type: none"> Department of Infrastructure for Bridge construction. Transport Accident Commission for road safety improvements associated with Northern Streetscapes project. Department of Transport for Blackspot projects. 	25%
	→ Implement Council's road and bridge upgrade programs. : 25	<ul style="list-style-type: none"> Annual road renewal projects. Traffic or road safety infrastructure. 	<ul style="list-style-type: none"> 2022-2023 Road and Bridge upgrade program is underway. Meredith-Shelford Road Stages four and five commences in October. Tenders let for Arthurs Lane Bridge and Tanner Road Floodway. Drainage upgrade works completed at Fairway Crescent, Teesdale. Other drainage projects at design phase. 	25%
2.1 CONNECTED AND ACCESSIBLE ROADS, CROSSINGS, PATHS AND TRANSPORT by 1st Jul 2025	Y2 2.1.2 Advocate and plan for safe pedestrian, cycling and recreation paths and trails that reduce reliance on vehicles			25%
	→ Implement path and trail improvements to promote safe, active transport, including the Three Trails Project. : 25	<ul style="list-style-type: none"> Implement the Tourism Comms strategy promoting the Three Trails intra-state and inter-state. 	<ul style="list-style-type: none"> Three trails project upgrade carried over from previous year with all remaining works to be finalised in October 2022. Pittong Sleepover replacement to be completed, including marketing Strategy and Videography/ Photography to be completed. 	25%
	→ Implement path and trail improvements to promote safe, active transport. : 25	<ul style="list-style-type: none"> Safe commuter cycling options. Implementation of new footpaths in townships. Existing footpath and trail inspections, maintenance and replacement. Preparing a path strategy and assessment of funding strategies to identify off-road cycling and walking options. 	<ul style="list-style-type: none"> Council successfully applied for funding to develop a Tracks and Trails Strategy to help guide future direction and investment in this space and encourage physical activity. A Consultants Brief which has been endorsed by SRV is currently out for quote, and in the meantime Officers are currently progressing plans to renew the existing township trail in Haddon and connect important community sites. New footpaths planned for Rokewood Primary School, Ferrars Rd and Haddon Primary School. 	25%

Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
	Investigate sites and options to provide or advocate. : 25	<ul style="list-style-type: none"> Pedestrian crossings in townships. Safe road crossings at school/school bus drop-off points. Shared paths and trails. Footpath linkages. Rural paths connecting townships, including further investigation of a Teesdale to Bannockburn path. 	<ul style="list-style-type: none"> Grant funding application submitted to Transport Accident Commission for road safety improvements associated with Northern Streetscapes project. Footpath renewal and upgrade programs across the shire underway linked to schools. Solar Street lighting installed at Teesdale carpark opposite general store and on corner of Faulkner and Common Road Inverleigh. Intersection upgrade and new bus stop works planned for Mercer and Main Road Teesdale, joint works with Developer of Tawarri Estate and Department of Transport. Rural paths connecting townships will be considered as part of the Track and Trails Strategy development. 	25%
2.1 CONNECTED AND ACCESSIBLE ROADS, CROSSINGS, PATHS AND TRANSPORT by 1st Jul 2025	Y2 2.1.3 Continue to advocate and explore transport options across the Shire			25%
	Advocate to State and Federal Governments for improved public transport infrastructure and connected services. : 25	<ul style="list-style-type: none"> The extension of Ballarat Bus to Smythesdale. More public transport services from Bannockburn to Geelong. Re-instatement of train from Bannockburn to Geelong. 	<ul style="list-style-type: none"> Council attended PWG meetings with Committee for Ballarat, City of Ballarat and City of Greater Geelong to lobby for the Ballarat/ Geelong passenger service to be re-instated. 	25%
	Implement recommendations from the Shire wide Department of Transport (DOT) Study. : 25		<ul style="list-style-type: none"> Council completed the community bus trial in December 2021. Findings contributed to the Transport Connections Study undertaken by consultant SMEC. The Transport Connections Study included findings and recommendations based on a literature review, community consultation and the bus trial. The endorsed report will be used to inform future program delivery and as an Advocacy tool. <ul style="list-style-type: none"> Draft report presented to council in August for comment. Draft report has been reviewed by the Department of Transport. Final report will be presented to Council for endorsement at the November meeting to be submitted to the Department of Transport. 	25%
2.2 SUPPORTING HEALTHY AND ACTIVE LIVING by 1st Jul 2025	Y2 2.2.1 Provide, maintain and advocate for sustainable and accessible facilities that promote and enable healthy recreation, physical activity and social connection			25%

Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
	→ Implement Play Space and Sport and Active Recreation Strategies. : 25	<ul style="list-style-type: none"> Development of a Community Subsidy Policy and Capital Works Assessment Tool. Implementing Play Space upgrades and further consult with community regarding the future decommissioning of play spaces at identified sites. Maintaining and strengthening relationships, collaborations and actively participating in regional and state recreational and sporting partnerships. 	<ul style="list-style-type: none"> Council Officers finalised the review of the recreation fees and charges model and completed a comparison with similar local government area (LGA) models. Council continues to implement its 10 Year Play Space Capital Program with works completed at Harrison Reserve and Linton Recreation Reserve. The Ross Creek Play Space & Active Rec Upgrade also commenced. Final concept designs were developed for the Inverleigh Active Youth Space, Meredith BMX, Skate and Play Upgrade and funding applications were submitted for Bannockburn Skate Bowls and Lethbridge Play Space Upgrade. Council continues communication with SRV and state associations and regional bodies. Participation in G21 Tennis and soccer strategies. Funding was announced to upgrade Rokewood Netball Tennis Courts and develop a Tracks and Trails Strategy to guide future direction and investments across Golden Plains in this space. Council continued to support local clubs to increase participation and activate facilities, delivering one to one support, facilitating volunteer training opportunities and delivering the Active Golden Plains 'Spring into Summer' program. 	25%
	→ Prioritise, advocate and plan for upgrades, new community recreational facilities and rationalisation of existing facilities consistent with the principles in the Play Space Strategy, Sport and Active Recreation Strategy and Community and Social Infrastructure Plan. : 25	<ul style="list-style-type: none"> Facilities that may be appropriate for funding opportunities. Growth planning and future provision. A diversity of recreation offerings. Female friendly and universally accessible facilities. Consideration of dog parks. Outdoor exercise equipment. 	<ul style="list-style-type: none"> Council successfully received funding to deliver the following projects: Inverleigh Active Youth Space, Bannockburn Skate Bowl, Rokewood Netball Tennis Courts and a new Tracks and Trails Strategy which is being developed to guide direction and investment in this space across Golden Plains Shire. In addition, Officers also prepared and submitted funding applications to install lighting at the Woody Yaloak Recreation Reserve and progress plans for identified and prioritised capital improvements at the Woody Yaloak Equestrian Centres. Several design projects also commenced, with consultants engaged to develop conceptual designs for new changerooms at Lethbridge Recreation Reserve a BMX Pump track in Bannockburn, Cricket Training Nets at the Meredith Recreation Reserve and Play Space Upgrades in Lethbridge and Smythesdale. Officers finalised the Don Wallace Recreation Reserve Masterplan, continued work on the Ross Creek Recreation Reserve Masterplan and developed a consultants brief in preparation for the appointment of a consultant to assist with the development of a masterplan for Smythesdale Public Gardens and Brewery Dam. 	25%
2.2 SUPPORTING HEALTHY AND ACTIVE LIVING by 1st Jul 2025	Y2 2.2.2 Programs, initiatives and services to promote optimal health and wellbeing, including physical activity, healthy eating, mental health and social connection			25%
	→ Facilitate healthy and active living by supporting low cost, place based recreational activities to promote inclusion, participation and connection. : 25	<ul style="list-style-type: none"> Explore establishment of Park Run in the North of Shire. Work with clubs, committees and volunteers to deliver 'Come and try days' and activation events. Implementation and promote Active Golden Plains. Develop and implement positive aging activities. Annual Senior Citizens Festival. 	<ul style="list-style-type: none"> Council launched the Active Golden Plains 'Spring into Summer' campaign, a five week program which included over 140 activities across Golden Plains Shire. This program aims to get more people more active, more often and targets underrepresented groups. Activities are community driven, affordable and available to people of all ages and abilities. A Park Run in the north of the Shire has not been pursued at this time, with community champions suggesting the Ballarat program is sufficient and meets local requirements at this time. Council held two information sharing and connection sessions that focused on strengthening partnerships with community senior groups in Golden Plains Shire. The sessions included a presentation of the new structure of the Active Ageing and Inclusion Team, Social Connections Officer and the AA&I Action plan 2022-2023 following the transition out of the delivery of aged and disability care. Information to increase awareness and knowledge of My Aged Care and Seniors Rights Victoria resources were promoted through Council's website, and social media channels with the purpose to connect residents to relevant service providers to maintain independence and safety within their homes. Council has partnered with Geelong Regional Libraries Corporation (GRLC) to deliver Dementia friendly awareness workshops and the Create and Connect project which saw Dementia Audits in both the static and mobile libraries. Council is in progress of creating a community directory that will enable community groups to create awareness of local current activity groups and programs that would like to collaborate and connect with council. 	25%

Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
	→ Support and build capacity of community groups, clubs and committees to activate recreation facilities and to provide, promote and advocate for safe and equitable participation opportunities. : 25	<ul style="list-style-type: none"> Sporting clubs. Committees of Management at halls and recreation facilities. Men's Sheds. Social and interest groups. 	<ul style="list-style-type: none"> A Volunteer training program has been developed and delivered, with topics including sponsorship, Finance, Governance, Innovation and Recruitment, and the Retention of Volunteers. Council Officers continue to attend regular committee meetings with Council Management Entities and user clubs, and chair local AGM's where requested. Council regularly distributes information on funding and training opportunities via a community database, and we work closely with external stakeholders, including G21, State Sporting Associations and Regional Sports Assemblies to provide ongoing training and support to community volunteers. 	25%
	→ Support programs, initiatives and partnerships that promote and advocate for healthy eating and drinking and access to safe, affordable and nutritious food. : 25	<ul style="list-style-type: none"> Education to schools, community groups, sporting clubs and workplaces. Review and support food security programs, activities, spaces and measures. Supporting community projects that promote food security. Identify inter-generational program opportunities. 	<ul style="list-style-type: none"> Choose Water Every Day Campaign promoted at the August and September Bannockburn Farmer's Market. Barwon Water will provide refill water stations at markets monthly until December 2023. A 30 day challenge to encourage children to eat more vegetables is currently in development. Five community engagement events to promote the program across Bannockburn, Haddon and Smythesdale. Delivery of the Vic Kids Eat Well campaign in school settings is continuing, with interest from Bannockburn P-12 College in registering. 	25%
2.3 PROVIDE FOR A DIVERSITY OF LIFESTYLE AND HOUSING OPTIONS by 1st Jul 2025	Y2 2.3.1 Identify areas across the Shire that balance future urban growth whilst maintaining rural and township character			35%
	→ Continue advocacy and planning to consider and accommodate for a variety of living options, including maintaining and improving rural and township character and the provision of affordable and social housing. : 25		<ul style="list-style-type: none"> Draft Growing Places Strategy considers a mixture of growth scenarios most appropriate for this municipality. A number of technical documents have been prepared to inform the Strategy and consider Character of each town, hierarchy of towns and agriculture in the context of population increase. Affordable and Social Housing is being considered as part of new developments in Bannockburn. 6% social housing is being pursued in the SE PSP and Bruce Creek West. 	50%
	→ Implement Strategic Land Use Planning : 25	<ul style="list-style-type: none"> Prepare Smythesdale & Cambrian Hill Structure Plans. Prepare Shire Wide Settlement Strategy. Prepare Shire Wide Development Contributions Framework. Undertake a review of the Golden Plains Planning Scheme. Prepare Teesdale Flood Study. Prepare a Shire Wide Open Space Strategy. 	<ul style="list-style-type: none"> Smythesdale Structure Plans on hold until further progress is made with the Draft Growing Places Strategy. Cambrian Hill rezoning application being considered by DELWP's Development Facilitation Program (DFP). The Draft Growing Places Strategy is progressing well. 80% of the technical documents have been completed. Likely to have a draft strategy for community engagement in Quarter 3. Scoping study completed for the Shire Wide Development Contributions Framework. Mesh consultants now preparing an Development Contributions Implementation Plan. Review of the Golden Plains Planning Scheme completed. Planning Scheme Amendment to incorporate the recommendations proposed to commence in Quarter 3. Teesdale Flood Study, 70% completed. Awaiting draft report from consultants Watertech. No actions have commenced on the Shire Wide Open Space Strategy. 	30%
	→ Manage planning applications, subdivisions and implement planning controls in accordance with the Planning Scheme. : 25		<ul style="list-style-type: none"> Council received 133 new planning permit applications and determined 77 applications. 68.5% of applications were completed within 60 days. The total estimated cost of works for permits issued was \$17,309,708. 	25%

Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
2.3 PROVIDE FOR A DIVERSITY OF LIFESTYLE AND HOUSING OPTIONS by 1st Jul 2025	Y2 2.3.2 Ensure and provide infrastructure to accommodate and service existing and developing communities across the Shire			27%
	→ Advocate for and provide new and upgraded infrastructure projects across the Shire. : 25	<ul style="list-style-type: none"> Implementing infrastructure works outlined in Council's Capital Works Program. Projects, subject to external funding, including Hendersons Rd Bridge, Ross Creek Play and Active Rec Upgrade and Leighdale Equestrian Centre Upgrade. Actively seek funding opportunities for infrastructure development and/or renewal. 	<ul style="list-style-type: none"> New kerb and channel installed in Moore Street, Bannockburn. Upgrade of Golden Plains Civic Centre (GPCC) carpark at tender phase. New drainage works planned pending design phase at various locations. New footpath works planned pending design and community engagement at various locations. New community infrastructure projects planned and in design phase some pending grant funding. New community infrastructure projects are progressing with construction well advanced on Ross Creek Play and Active Rec Upgrade and the Leighdale Equestrian Centre Upgrade in tender phase. 	25%
	→ Consider planning and rezoning amendments that provide a diversity of land use to support and service liveability and growth including commercial, industrial, rural and residential land. : 30		<ul style="list-style-type: none"> The Draft Growing Places Strategy considers residential growth in conjunction with Industrial and Commercial opportunities. Council Officers are in the early stages of an Urban Design Framework for the Bannockburn Town Centre. The new Bannockburn South PSP identifies a secondary retail node. The rezoning to facilitate the expansion of the Bannockburn Industrial Estate is progressing. 	30%
	→ Ensure infrastructure and services are planned in new communities through social infrastructure planning and implementation of a Development Community Contribution Policy into the Golden Plains Planning Scheme. : 25		<ul style="list-style-type: none"> Work commenced on a Development Contributions Implementation Plan/ Roadmap. Development Contributions are being sought for Bannockburn South East PSP, Bruce Creek West, Bannockburn Industrial Estate Expansion, Ormond Road Bannockburn and the Terrier Road Inverleigh Subdivision. 	25%
2.4 ATTRACTIVE AND WELL-MAINTAINED INFRASTRUCTURE AND PUBLIC SPACES by 1st Jul 2025	Y2 2.4.1 Provide high quality public spaces and infrastructure			25%
	→ Provide and advocate for safe and attractive design to preserve and improve rural and urban character. : 25	<ul style="list-style-type: none"> Open spaces, parks and reserves. Streetscapes and drainage. Trees, shade, furniture and landscaping. Lighting, car parks, signage and public amenities. Community facilities. 	<ul style="list-style-type: none"> Council Officers are building capacity to deliver more in this space. Council Officers have focused on delivering a slashing program to improved capacity to manage grass across the Shire (noting that the wet conditions through Quarter 1 limits the work that can be done in this space). Works at community facilities have included improving courtyard and outdoor space at the Bannockburn Cultural Centre (BCC) and improved Maternal and Child Health Room at The Well Smythesdale. 	25%

Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
2.4 ATTRACTIVE AND WELL-MAINTAINED INFRASTRUCTURE AND PUBLIC SPACES by 1st Jul 2025	Y2 2.4.2 Maintain the amenity and cleanliness of townships, roadsides and public spaces			25%
	→ Service, maintain and renew assets to provide usable and attractive public spaces that support a variety of social and community uses and safety. : 25	<ul style="list-style-type: none">• Town maintenance and presentation.• Drainage servicing / cleaning.• Litter collection.• Mowing and grass slashing.• Roadside and tree maintenance.• Rubbish bins and rubbish removal.• Street sweeping.	<ul style="list-style-type: none">• Operational work in this space is ongoing to maintain public open spaces. Highlights for Quarter 1 include:<ul style="list-style-type: none">• National tree day planting along Bruce's Creek in Bannockburn.• Stockpile cleanup in Lockies Lane Cape Clear.• Planning for the Northern Community Centre (Haddon) garden space.• The new solar compacting bins at the Heart (Bannockburn) and Turtle Bend (Teesdale).• The hard work of the teams involved and their adaptability and flexibility in reacting to urgent work, changing conditions and getting great outcome for the Shire.	25%

STRATEGIC DIRECTION 3: SUSTAINABILITY

Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
3.1 VALUING AND PROTECTING NATURE, CULTURAL HERITAGE AND THE ENVIRONMENT by 1st Jul 2025	Y2 3.1.1 Ensuring our native vegetation, ecosystems, flora and fauna and old growth trees are healthy and protected			25%
	→ Ongoing review and implementation of Council's Environmental Strategy 2019-2027. : 25	<ul style="list-style-type: none"> Actions that target preservation, protection and promotion of ecosystems, native vegetation and fauna. Carry out works in line with Natural Reserves Management Plans. 	<ul style="list-style-type: none"> The systematic review of all actions in the Environment Strategy continues. Highlights include, producing the final draft of the Climate Emergency Plan, two National Tree Days events, supporting "Burning in your Backyard" Projects and a "Caring for Nature exhibition". 	25%
	→ Preserve and protect native vegetation and assess potential environmental impact of developments, including through appropriate land use planning, developer contributions and vegetation offsets. : 25		<ul style="list-style-type: none"> Council Officers work closely with the Statutory and Strategic Planning teams to ensure planning work is referred through to ensure vegetation is protected and environmental impacts are managed. 	25%
3.1 VALUING AND PROTECTING NATURE, CULTURAL HERITAGE AND THE ENVIRONMENT by 1st Jul 2025	Y2 3.1.2 Value, promote and preserve our cultural and natural heritage for future generations			25%
	→ Implement initiatives to protect the cultural and natural heritage of Golden Plains Shire. : 25%	<ul style="list-style-type: none"> Acknowledge and preserve Aboriginal values and culture through partnerships, land management practices and education Maintain, store and promote the Golden Plains Civic Collection Connect with community-based historical interest groups Promote places of indigenous, natural and historical significance across the Shire. 	<ul style="list-style-type: none"> Council partnered with Mirriyu Cultural Consulting (based in Haddon) for an ongoing extended Indigenous art and cultural program in Linton. Council Officers continue discussions with Geelong Heritage Centre, local historical groups around access for online digital collection of the Civic Collection annual programming for display cabinets under development. Council is currently supporting the Linton Historical Society in the implementation of the Victorian Women's Public Art Program funded commission of a major sculpture (Vera Scantlebury) in the Avenue of Honour. Council continues to support RMIT in the development Golden Plains Stories as well as facilitated relationships with historical societies in Inverleigh, Linton, Corindap and Meredith. Council finalised the Living Sculpture Indigenous endemic garden project with the Linton Community with a public launch on 3rd September. Artwork and signs developed by Wadawurrung artists, Kait James, and Barry Gilson installed. Ongoing support from the Progress Society will maintain the artworks. 	25%
3.2 EFFECTIVE AND RESPONSIVE WASTE SERVICES AND EDUCATION by 1st Jul 2025	Y2 3.2.1 Provide sustainable and efficient waste management services			25%

Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
	→ Continue to work with regional partners and stakeholders to develop waste minimisation, management and education strategies and to advocate for Regional or State waste improvements and initiatives, such as the Container Deposit Scheme. : 25		<ul style="list-style-type: none"> Council has continued to be involved in regional waste projects. 	25%
	→ Continue with the implementation with initiatives from the Waste and Resource Recovery Strategy 2020-2030. : 25	<ul style="list-style-type: none"> Responsive household waste collections services – garbage and recycling. Ongoing consideration for treatment of FOGO through collaboration with the Regional Renewable Organics Network. Landfill management and rehabilitation. Public/ community litter bins and services delivery. 	<ul style="list-style-type: none"> Council progressed the work on the review of waste services for the introduction of the future services. Council collaborated with other G21 Councils on recycling procurement for processing of recyclables and a regional waste facility. The mobilisation for the start of the new kerside collection contract starting on 06 October 2022. 	25%
3.2 EFFECTIVE AND RESPONSIVE WASTE SERVICES AND EDUCATION by 1st Jul 2025	Y2 3.2.2 Investigate options for the disposal of hard waste and prevention of illegal dumping			13%
	→ Respond to incidences of illegal dumping and respond with different approaches to prevention and enforcement. : 25		<ul style="list-style-type: none"> On-going work to respond to illegal dumping continues. This work is operationally focused and new approaches are yet to be developed. 	25%
	→ Review of the Waste Strategy to review hard waste initiatives and opportunities. : 25		<ul style="list-style-type: none"> Progress on this Council action did not commence this quarter. 	0%
3.2 EFFECTIVE AND RESPONSIVE WASTE SERVICES AND EDUCATION by 1st Jul 2025	Y2 3.2.3 Education and promotion of responsible behaviours to reduce waste to landfill			25%

Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
	→ Continue engaging with community and businesses on waste reduction strategies and responsible waste disposal options. : 25	<ul style="list-style-type: none"> • Increase recycling and reduce recyclables contamination. • Curtail incidents of illegal dumping. • Encourage appropriate disposal of hazardous materials. • Continuation of the Waste Education Officer position to provide education opportunities with the community. 	<ul style="list-style-type: none"> • Council continued with the delivery on the Waste Communication Plan. • Council provided targeted waste education for children at school. • Council continued working on a Single Use Plastic policy in the lead of the ban starting in February 2023. 	25%
3.3 RESPONSIBLY MAINTAINING AND MANAGING NATURAL LANDSCAPES AND RESOURCES by 1st Jul 2025	Y2 3.3.1 Conduct land management practices and behaviours that enable a safe and thriving natural environment			25%
	→ Continue to work with private landowners and businesses to educate and partner in appropriate and sustainable land management, agriculture and natural resource practices. : 25		<ul style="list-style-type: none"> • Council regularly responds to enquiries from residents about sustainable land management, agriculture and natural resource practices. • Council supported the Burning in your Backyard program to train landowners in low intensity, low risk, ecological burning. 	25%
	→ Protect the health of waterways and facilitate sustainable water use through implementation of water security initiatives in the Environmental Strategy 2019-2027. : 25		<ul style="list-style-type: none"> • Council continues to work with the Barwon and Central Highlands Integrated Water Management (IWM) Forums. • The Bannockburn Integrated Water Management (IWM) plan project continues through Quarter 1. • Council is working with Corangamite Catchment Management Authority (CCMA) on the Kitjarra-dja-bul Bullarto langi-ut project to help plan and protect waterways in the South of Shire. 	25%
	→ Undertake activities that reduce the risk of wildfires and flood events. : 25	<ul style="list-style-type: none"> • Issuing fire prevention notices. • Planned burns, fuel reduction, roadside slashing and drainage maintenance. • Community education regarding fire and flood safety, risk mitigation and preparedness for fire and flood events. 	<ul style="list-style-type: none"> • Council are preparing for the upcoming fire season however due to the rain, this program will be delayed. • Fire Hazard Inspections will commence in December, as will Councils Road Slashing Program. A number of small-scale burns have been completed and more staff trained in planned burning. • Council has appointed a Bushfire Resilience Officer to assist communities in the north of the shire be more resilient before, during and after a fire. 	25%
	→ Undertake pest plant and animal management control programs and community education to target and reduce the prevalence of invasive species in natural systems. : 25	<ul style="list-style-type: none"> • Delivery of an Invasive Weed Strategy and Action plan. 	<ul style="list-style-type: none"> • Council continues to work with, and support of the Environmental Volunteers and Agency network to support volunteers and community groups tackling environmental issues. • Revegetation works occurring at reserves in conjunction with Landcare groups. • 2 National Tree Day planting events have occurred. 	25%

Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
3.3 RESPONSIBLY MAINTAINING AND MANAGING NATURAL LANDSCAPES AND RESOURCES by 1st Jul 2025	Y2 3.3.2 Support and partner with the community on environmental initiatives			25%
	Ongoing building awareness and capacity of communities to respond to local environmental issues and to implement sustainable practices. : 25	<ul style="list-style-type: none"> Connecting and supporting Landcare and environmental interest groups. Community activities and education that promote ownership of sustainability issues and the natural environment, including clean-up days, greening activities and tree plantings. 	<ul style="list-style-type: none"> Council assisted organising and facilitating the Caring for Nature exhibition (in conjunction with the Environmental Volunteers and Agency network). Council continues to work with, and support of, the Environmental Volunteers and Agency network to support volunteers and community groups tackling environmental issues. Climate Emergency Plan out for public consultation. 	25%
3.4 MITIGATING CLIMATE CHANGE AND CLEAN / GREEN TECHNOLOGY by 1st Jul 2025	Y2 3.4.1 Implement approaches to address and mitigate climate change			25%
	Tackle climate change and its impact on health. : 25	<ul style="list-style-type: none"> Implementing the initiatives from the Emission Reduction Action Plan, including: <ol style="list-style-type: none"> Delivering and implementing the Climate Emergency Plan. Partnerships, collaboration and engagements to raise awareness and promote whole-of-community planning and engagement on mitigation/adaptation focused activities. Investigate approaches to build community understanding and develop actions to prevent, prepare, respond and recover from the impact of climate change and extreme weather conditions including on health and wellbeing. Promote, encourage and educate the community on healthy and sustainable food systems, production and practices. 	<ul style="list-style-type: none"> The final draft of the Climate Emergency Plan (CEP) was produced and went out to public consultation. Work is ongoing to undertake mitigation measures (reducing carbon emissions through the Victorian Energy Collaboration, solar installations) and adaptation measures (the Regional Climate Adaptation Strategy for the Grampians was released in December 2021). Council continues to work with the BSWCA will lead to further mitigation and adaptation projects in the region. The executive officer was appointed and is working with alliance members to advocate and undertake projects in the region. A feasibility study for an EV charging station at Meredith was completed. Currently working on design specification. 	25%
3.4 MITIGATING CLIMATE CHANGE AND CLEAN / GREEN TECHNOLOGY by 1st Jul 2025	Y2 3.4.2 Promote and encourage the use of sustainable and clean energy and technology			25%





Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
	<p>→ Further develop projects and initiatives that encourage the use of renewable energy and carbon neutral practices. : 25</p>	<ul style="list-style-type: none"> Implement sustainable practices into Council's operations to reduce emissions, including the purchase and use of environmentally friendly and clean technology products and solutions. Environmentally Sustainable Design of buildings and public infrastructure. Consider further sustainable building and energy efficient design requirements in the Planning Scheme. Water and energy efficient appliances, practices, infrastructure and retrofit options for Council and community example. solar and water harvesting projects. Community education and promotion of clean energy technology and sustainable buildings and practices. Advocate for improved infrastructure to support clean energy and green technology including changes to the power grid to accept renewable energy inputs (example. household solar, windfarms). 	<ul style="list-style-type: none"> The Barwon South West Climate Alliance continues working with the Victorian Greenhouse Alliances more broadly to advocate for Climate Change to be prioritised as part of the Planning Schemes and Victoria's Planning Legislation more broadly. Final draft of the Climate Emergency Plan was released for public consultation. Plan contains actions to reduce energy consumption and mitigate the impact of Climate Change. 	25%

STRATEGIC DIRECTION 4: PROSPERITY

Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
4.1 EDUCATION, LEARNING AND SKILL DEVELOPMENT by 1st Jul 2025	Y2 4.1.1 Support the development of young children and their families			28%
	→ Identify Funding for Kindergarten Infrastructure : 25	<ul style="list-style-type: none"> Applications for building block grant for at least two facility extensions Haddon and Teesdale. Including grant application concept and detailed planning and community/service user consultation incl construction. Preparation including planning and concepts, community (user) consultation for new service in North of Shire and South Bannockburn. 	<ul style="list-style-type: none"> Council is working with Department of Education and Training to secure Building Blocks Partnership Agreement through a Memorandum of Understanding for current and future identified projects. Haddon Kindergarten Detailed Design completed. Waiting on new costing and reengage with Stakeholders. Council commenced work with the Department of Education and Training Modular team. Teesdale Modular Grant Application will be submitted October/ November 2022. Anticipated build 2023 and facility opening 2024. 	25%
	→ Provide services, infrastructure and support to enable health, wellbeing and development in early years. : 25	<ul style="list-style-type: none"> Maternal and Child Health. Community Playgroups. Supported Playgroups. Parenting support groups. Implementation of funded three years of reform. Delivery of quality and assessable early years services and advocate for essential services and childcare options for families across the shire. 	<ul style="list-style-type: none"> Eight Council Officers completed science, technology, engineering and mathematic (STEM) training facilitated by Museums Victoria and funded by the Department of Education and Training. 21 Council Officers attended professional development session (Respectful Relationships, Quality Improvement plans, Programming and Data collection, Policies, over-view of Child Safe Standards, Mandatory Reporting and Reportable Conduct). 2023 Funded 3 and 4 year old Kinder enrolments opened. Sleep and Settling Program continued, providing families with support to assist with allowing babies and children to have the skills to get adequate sleep to promote development. 103 hours have been provided for 45 families for the 2021/2022 period. A new program providing families with support and education about healthy eating, increase physical activity, decreased screen time was implemented. A one-one program giving vulnerable parents a safe and supported learning aspect in their own homes with their children was facilitated. Program is completed over five visits parents are given resources to promote their learning outside the consultation. Council continued to provide in home support to vulnerable families, providing ongoing mental health and family violence support and one on one developmental checks and education. 533 hours were provided to 35 families. Council Officers attended Volunteer Parent Committee meetings. An upgrade of enrolment software was completed. Council was granted funding for the purchase of Ipads for use within the kindergarten services. Councils Kindergarten, MCH, Enrolment and Early Years resource pages were revised. Council Officers in Inverleigh and Meredith educators commenced "Developing Oral Language" School Readiness Funding Programs. ACECQA Assessment and Rating process commence for Family Day Care Services. Family Day Care commenced community engagement and events. 	30%
4.1 EDUCATION, LEARNING AND SKILL DEVELOPMENT by 1st Jul 2025	Y2 4.1.2 Enable access to education, learning and skill development through all stages of life			25%

Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
	→ Advocate to Government, business and service providers for investment and programs to support education. : 25	<ul style="list-style-type: none"> School infrastructure and school program funding across the Shire. New schools in Bannockburn South and Smythesdale. Vocational learning in farming agriculture and mechanical trades. 	<ul style="list-style-type: none"> Council have written the Principal of the Bannockburn Secondary College asking how we can work together to improve pathways for Golden Plains youth community and advocating for additional programming for those that may not progress through tertiary education. 	25%
	→ Collaborate with learning centres, local groups and activities to promote skill development opportunities including with Emergency Services, Mens Shed's and Interest Groups. : 25		<ul style="list-style-type: none"> Council Officers have been in touch with G21 Library Corporation and The Gordon regarding the consideration of outreach programs being delivered within the municipality. This quarter two Bachelor trained placements were facilitated at two Kindergarten sites. Council continues to support small business through contract arrangements to deliver Early Childhood Education and care through Golden Plains Family Day Care Service. 	25%
	→ Investigate partnerships with TAFE and higher education providers to service the Golden Plains Shire community. : 25	<ul style="list-style-type: none"> Course offerings. Locations within the Shire. Transport to learning providers. Online options. 	<ul style="list-style-type: none"> Council are Liaising with Federation University regarding the promotion of Wind Farm Technician training programs to arrange a promotion across Golden Plains Shire including a presentation to Years 11/12 at Bannockburn Secondary College. Council Officers working with Youth have provided three pathways to employment programs in Quarter 1 which included Barista and Netball Umpire training as well as mock Interviews with VCAL students, 17 young people participated across the three programs. The Youth Hub provided placement for a student undertaking a Diploma of Community Services. 120 hours of placement is required when undertaking a diploma. The FReeZA program has had over 50 contact points with young people who attended weekly sessions to develop planning skills in event management for the delivery of local events. 	25%
	→ Provide fixed and mobile library services in partnership with Geelong Regional Library Corporation (GRLC). : 25		<ul style="list-style-type: none"> Council Officers continue to strengthen relationships between internal units of Council and the library to enhance service/ partnership offerings and promote increased participation. Council Officers continue to work with Geelong Regional Library Corporation (GRLC) to deliver "Connect and Create" program at Bannockburn library. A dementia friendly audit has been undertaken providing a list of recommendations for future planning. Council has been successful in securing funding from the Living Libraries Funding program for purchase and fit out of a new Mobile Library Van. Officers will work with Geelong Regional Library Corporation (GRLC) and Community in the design and delivery of this project. Community consultations are set to commence in December 2022. 	25%
4.2 SUPPORTING LOCAL PRODUCERS, AGRICULTURE AND BUSINESS by 1st Jul 2025	Y2 4.2.1 Provide support to local businesses including farms and small business			25%
	→ Consider opportunities to further support locally based businesses and suppliers. : 25	<ul style="list-style-type: none"> Buy local community campaigns and promotion. Council's procurement and tendering processes. Promotion and support of healthy and sustainable local food systems. Developing a database of all engaged businesses across the Shire. 	<ul style="list-style-type: none"> Plans to relaunch the Buy Local Campaign have commenced with stronger communication profile. The Monitor CRMS program has been activated with training completed. System provides a detailed segmented data base of all businesses operating in the Shire so we can now commence to report on various segments. No action on the procurement and tendering process during Quarter 1. No action on promotion and support of healthy and sustainable local food systems during Quarter 1. 	25%

Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
	→ Implement the new Economic Development, Tourism and Investment Attraction Strategy 2022-2032, including ongoing support for small business and agriculture. : 25	<ul style="list-style-type: none"> Support and incentives for small to medium businesses and agriculture. Consideration of coaching for social enterprises, home businesses and business start ups. Developing relationships with food producers to support access to local produce. Identification of new and emerging business opportunities within the Shire. Continue investigations with RDA/Grampians and RDV regarding priority projects resulting from the Agriculture Value Add and Supply Chain Analysis. 	<ul style="list-style-type: none"> Strategy has been completed and will be submitted for adoption during October Council Meeting. Progress on action focus areas did not commence this quarter, as strategy is yet to be adopted. 	25%
	→ Support events and activities that promote, showcase and connect local businesses. : 25	<ul style="list-style-type: none"> Determining the future delivery model and Council support for the Golden Plains Farmers and Twilight Markets. Business development and regional networking events to build capacity of local business and producers. Review support provided to businesses through COVID 19 and avian influenza and consider recovery assistance mechanisms. 	<ul style="list-style-type: none"> Three Golden Plains Farmers Markets have been delivered in July, August and September. A sponsorship package has been developed for the Golden Plains Twilight Market and sponsors are being actively sought to support the 2022 event. Support for the Bannockburn and District Chamber of Commerce continues. The Northern Business Network has been established, with three meetings held during Quarter 1. COVID business support programs are starting to conclude, with a small number of initiatives under the Outdoor Activation to be completed. 	25%
4.3 IMPROVED OPTIONS FOR SHOPPING, HOSPITALITY, TOURISM AND EVENTS by 1st Jul 2025	Y2 4.3.1 Support initiatives for local shopping and hospitality businesses			25%
	→ Advocate for and implement the Streetscape and town centre improvements that maintain town character and rural appeal, including the Northern Streetscape Improvement Program upgrades at Linton, Scarsdale and Smythesdale. : 25		<ul style="list-style-type: none"> Council Officers working in township maintenance continue ongoing work in this space. In addition to the consultation taking place in Inverleigh in regards to the Tree Replacement Program, Council has been lobbying as part of the November State Election for \$1.3m of funding for the Northern Township Streetscape Improvement project. 	25%

Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
	 Investigate the provision and rezoning of land to attract developers, business and employers including those that provide retail and hospitality opportunities. : 25		<ul style="list-style-type: none"> Bannockburn Town Centre UDF to commence shortly. New retail centre proposed in Bannockburn SE PSP. Industrial Land Supply analysis completed as part of the Draft Growing Places Strategy. Further advice has been provided to various individuals and agencies around Industrial Land Supply and existing shortages. 	25%
4.3 IMPROVED OPTIONS FOR SHOPPING, HOSPITALITY, TOURISM AND EVENTS by 1st Jul 2025	Y2 4.3.2 Identify and promote activities that attract visitation and tourism			25%
	 Progress and explore actions of the Economic Development, Tourism and Investment Attraction Strategy 2022-2032. : 25	<ul style="list-style-type: none"> Events that attract visitation such as music and food festivals. Activities that promote the Arts and local creative industry, such as open studio programs, arts trail and living sculptures. Sites and tourist attractions, including the Three Trails project. Participation in the World Heritage Program Alliances and networking opportunities including with Geelong and Bellarine Tourism. 	<ul style="list-style-type: none"> The Economic Development, Tourism and Investment Attraction Strategy 2022-2032, will be submitted for adoption by Council at the October meeting. In preparation of the Great Victorian Bike Ride held in Inverleigh this December, Council Officers commenced the coordination of the event including the incorporation of various community events and a community market. Council Officers liaised with Golden Plains Arts Inc. to develop an open studio/ arts trail. Application for funding through the Berrybank Community Grants Program was submitted. Council developed a Marketing Strategy to promote the Three Trails project. Council Officers attended World Heritage Program meetings and facilitated a meeting between the Goldfields team and the Woody Yaloak Historical Society. Monthly meetings with tourism Greater Geelong and the Bellarine and industry catch up at Clyde Park continued throughout Quarter 1. Council Officers attended meetings with Ballarat Regional Tourism. 	25%
4.4 LOCAL EMPLOYMENT AND TRAINING by 1st Jul 2025	Y2 4.4.1 Assistance and incentives for businesses to provide for local employment			25%
	 Advocate with local businesses, chambers of commerce and employers to target and promote local employment outcomes, including social enterprises. : 25		<ul style="list-style-type: none"> Meetings with the tenant leasing the Meredith Interpretive Centre regarding increasing the business mentor services and local market activity have commenced. Awaiting more detailed business model to enable further discussion. 	25%
	 Work with partners to deliver short term courses, internships and job training opportunities for ratepayers and residents, including promoting the use of Council facilities. : 25		<ul style="list-style-type: none"> Council arranged for the Small Business Bus to visit Smythesdale and Meredith. Digital information sessions arranged in Smythesdale. Council assisted in planning of a Get Online Event at the Digital Hub, Smythesdale scheduled for October 2022. 	25%
4.4 LOCAL EMPLOYMENT AND TRAINING by 1st Jul 2025	Y2 4.4.2 Deliver initiatives that support local training and job opportunities in Golden Plains Shire			25%

Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
	→ Continue to operate and review the Digital Hub to enable connectivity. : 25	<ul style="list-style-type: none"> Improved connectivity, digital literacy and skills within community. Access for small business and community to utilise and connect via digital technology. 	<ul style="list-style-type: none"> The Digital Hub in Smythesdale continues to be a working space for sole traders and community members at no cost. This quarter a total of 39 sessions were booked at the Digital Hub. 	25%
	→ Provide Council based opportunities and potential employment pathways for local residents. : 25	<ul style="list-style-type: none"> Apprenticeships, internships and traineeships. Connecting with schools and young residents to promote the diversity of Council activities and career options. Council's work experience program. 	<ul style="list-style-type: none"> Scoping of work and commencement of activities to support Council based employment pathways for local residents including: <ul style="list-style-type: none"> Partnering with LG Pro and Brotherhood of St Laurence for commencement of three trainees from marginal or disadvantaged groups in January 2023 Exploring avenues to connect formally with schools to support relationships and pathways for employment Methodology and tools (LinkedIn and Facebook) to promote employment opportunities targeted to local Council residents Activities scheduled to occur next include: <ul style="list-style-type: none"> Traineeship or apprenticeship opportunities in the Operational Teams Graduate programs and pathways Professional placement opportunities 	25%
	→ Strengthen communities and provide skill development and participation opportunities through delivery of Council's volunteer program (subject to the Best Value Review outcome). : 25		<ul style="list-style-type: none"> Council has engaged Jumbleads; an external training provider to deliver a six week online volunteer program, "Expand your Impact" this quarter. Council Officers currently are reviewing induction and safety process for the Beautify Bannockburn Volunteer program. 	25%
4.5 PARTNERSHIPS, ADVOCACY AND OPPORTUNITIES FOR INVESTMENT by 1st Jul 2025	Y2 4.5.1 Identify and advocate for investment opportunities, partnerships, projects			25%
	→ Advocate for improved digital connectivity for residents across the Shire including better access to the NBN and mobile telephone reception. : 25		<ul style="list-style-type: none"> Ongoing liaison with NBNC representatives. Council have been monitoring the next round announcements of mobile blackspot programs. 	25%
	→ Develop and implement the Economic Development, Tourism and Investment Attraction Strategy 2022-2032. : 25	<ul style="list-style-type: none"> State and Federal Government investment. Private business/industry investment. Innovative, new and value add practices. 	<ul style="list-style-type: none"> Strategy has been completed and submitted for adoption at the October Council Meeting. 	25%




Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
	↳ Seek to further develop and promote public/private partnership opportunities with businesses including Berrybank Windfarm and launch the Berrybank Windfarm Community Grants Program. : 25		<ul style="list-style-type: none">• Council obtained assistance from Berrybank Windfarm to co-fund the purchase of medical equipment to fit out the Smythesdale facility and attract a new practice operator.	25%

STRATEGIC DIRECTION 5: LEADERSHIP

Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
5.1 INFORMATION AND ENGAGEMENT TO INVOLVE OUR COMMUNITY IN DECISION MAKING by 1st Jul 2025	Y2 5.1.1 Provide timely and effective communications about Council services and activities to community and stakeholders			25%
	→ Communicate issues and opportunities with the public across a wide variety of accessible and functional platforms. : 25	<ul style="list-style-type: none"> • Social media. • Website/s. • Printed publications. • Digital Newsletters. • Advertising and marketing. • Media activities. • Review Council's communications and communication platforms through metrics, surveys and feedback. 	<ul style="list-style-type: none"> • Council continues to publish strategic communication and engage with the community through the Gazette, Golden Plains Times, Social Media and Have your Say pages. 	25%
5.1 INFORMATION AND ENGAGEMENT TO INVOLVE OUR COMMUNITY IN DECISION MAKING by 1st Jul 2025	Y2 5.1.2 Enhance deliberative engagement to inform and involve community in Council decision making			26%
	→ Consult with the community and provide early engagement on Council decisions and issues of local interest. : 25	<ul style="list-style-type: none"> • Development and implementation of the Communications and Engagement Strategy. • Utilisation of the Community Engagement Register, Council communication channels, existing Council networks and community stakeholders. • Planning, providing and promoting direct Councillor engagement opportunities. • Encouraging community and stakeholder involvement in engagement and advocacy campaigns. • Continue to undertake and evaluate community engagement activities. 	<ul style="list-style-type: none"> • Council facilitated the following community engagements: <ul style="list-style-type: none"> • Economic Development Strategy • Climate Action Plan • Inverleigh Street Tree Replacement Program 	26%
5.2 ACCOUNTABLE AND TRANSPARENT GOVERNANCE AND FINANCIAL MANAGEMENT by 1st Jul 2025	Y2 5.2.1 Council will operate in an open and transparent manner			25%

Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
	→ Implement good governance and decision making processes and meet all legislative requirements. : 25	<ul style="list-style-type: none"> All requirements of the Local Government Act 2020. Council's meeting procedures and Councillor Code of Conduct. Reviewing Council's Vision, Mission and Values. Reviewing and updating Policies and Procedures. Reporting to the community on Council performance and accountability. 	<ul style="list-style-type: none"> Governance Rules fully reviewed and adopted in August 2022. Continual improvement in relation to Council processes, for example the Mayoral Election processes and Council meeting procedures. Further opportunities for development identified including review of Councillor Code of Conduct and internal capability building and development. Statutory obligations and compliance schedule updated and presented to Audit and Risk Committee in October 2022. 	25%
5.2 ACCOUNTABLE AND TRANSPARENT GOVERNANCE AND FINANCIAL MANAGEMENT by 1st Jul 2025	Y2 5.2.2 Ensure responsible and sustainable financial, asset and risk management			24%
	→ Implement and review Council's Risk Management Framework and ensure all key risks have been measured and adequately controlled. : 25		<ul style="list-style-type: none"> Gap analysis, insurable risk register and loss limit analysis completed. External consultant engaged to assist with implementation of the risk management framework. Strategic risk assessments conducted and workshop completed with full management team. Consolidation of identified risk areas underway, with consideration and development of controls and monitoring to follow. This will form the basis of Council's risk register. 	25%
	→ Implement policies, processes and initiatives that deliver long-term financial sustainability. : 25	<ul style="list-style-type: none"> Implementation of the 10-year Financial Plan and the Revenue and Rating Plan. Implement a new property and rating system. The review and implementation of procurement policies and procedures. Identification of additional sources of revenue and efficiencies. 	<ul style="list-style-type: none"> Long term financial plan will be updated annually as part of the budget process which will commence in December 2022. An annual update of the procurement policy is currently in progress and will be tabled at the November 2022 council meeting. Property and rating system project currently only hold awaiting a decision on next steps. Identification of additional sources of revenue is ongoing and part of the annual budget and long term financial plan processes. 	23%

Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
	→ Manage Council and community assets. : 25	<ul style="list-style-type: none"> Adoption of the Asset Plan in accordance with the Local Government Act 2020. Migrate asset inspection programs to Assetic Maintech including the annual road and footpath inspection program. Consider the findings and implement actions arising from the Community and Social Infrastructure Plan. Planning and budgeting for asset maintenance, renewal programs and regular asset condition audits. Consider the removal of low value or end of life assets. 	<ul style="list-style-type: none"> Asset plan was adopted in 2021/2022 Financial Year. Road Hazard Inspections expected to commence in November 2022 using Assetic. Footpath inspections will commence later. Assetic Predictor Modelling for buildings has recently been refined and will be presented to Rec Facility Management Team to assist with next year's renewal planning for buildings. Recreation Master Plans continue to be progressed, maintenance schedules implemented and community agreements monitored to ensure recreation assets are well planned, maintained and managed. 	25%
5.3 RESPONSIVE SERVICE DELIVERY SUPPORTED BY SYSTEMS, RESOURCES AND AN ENGAGED WORKFORCE by 1st Jul 2025	Y2 5.3.1 Council service delivery is efficient and responsive to the needs of the community			25%
	→ Continue to streamline and improve Council's ICT systems and processes. : 25	<ul style="list-style-type: none"> Embed Council First system into Council operations. Evaluate and implement online service delivery options. Enhance operations around GIS systems. Other system reviews as required by operational plans. Implement and embed the Council Customer Service Strategy. 	<ul style="list-style-type: none"> Smart Shires project with Hepburn and Moorabool Council's has been approved for State Government grant funding. A steering committee has been formed and a procurement process is nearing completion with a preferred vendor having been selected. Architecture plans have been submitted to Local Government Victoria which will trigger the distribution of funds. As part of the grant Council will participate in the development of a Rural Council Information and Communication Technology (ICT) Strategy with the sector. Community Services accessibility map has been delivered. The Geographic Information System (GIS) strategy is in final draft mode and will be delivered in the next month. The Customer Relationship Management System (CRMS), Records, Property and Rates and Finance system replacements have incurred delivery issue and are behind, however there is a significant body of knowledge that has been gathered that will allow the delay to rectified during this planning period. 	25%
	→ Improve the customer experience and build commitment and accountability to service standards and timely responsiveness through the implementation of the Council Customer Service Strategy. : 25		<ul style="list-style-type: none"> Re-branding of Customer Service to Customer Experience with the introduction of a Coordinator, change in titles and updated position descriptions occurred this quarter. This assists to create wider awareness of Customer Experience across the organisation and create Customer Experience champions in the business. Re-branding of customer spaces to Customer Hubs has occurred, to ensure customers have a single point of contact for all interactions with Council either in person/ via email or online. Council commenced work on how to capture customer feedback, by completing research to identify possible benchmarking and feedback tools. 	25%

Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
5.3 RESPONSIVE SERVICE DELIVERY SUPPORTED BY SYSTEMS, RESOURCES AND AN ENGAGED WORKFORCE by 1st Jul 2025	 Provide a suite of customer-friendly resources to inform and educate the community and Provide a suite of customer-friendly resources to inform and educate the community and build understanding of regulations, Council service requirements and processes. : 25	<ul style="list-style-type: none"> Complaints handling Charter and to refresh and embed onto the Council website. Delivery of the Council First Project. 	<ul style="list-style-type: none"> Council's website has been updated to a more user friendly format for customers to visit and interact with. An Online Customer Hub has been developed, allowing customers to navigate to and see information regarding Customer Experience, Complaints & Submitting Requests. Two new online forms have been created for customers to use to update personal details, allowing customers easy access to update their details without the need to use manual forms. 	25%
	Y2 5.3.2 Provide for a safe working environment and develop a productive and skilled workforce			50%
	 Implement People and Culture and organisational development activities. : 25	<ul style="list-style-type: none"> Workforce planning. Attraction and retention of employees. Upskilling and providing growth opportunities to staff. Further activities to embed and promote the organisational Vision and Values. Workplace Health and Safety procedures and wellbeing initiatives for a productive and healthy workplace. Regular staff workplace surveys. 	<ul style="list-style-type: none"> Structural changes to the department involving a distinction between HR (Operational Activities) and Organisational Development (Strategic Activities) have been finalised, which will support the ongoing achievement of strong people and culture outcomes. Activities delivered so far include: <ul style="list-style-type: none"> Changes to the attraction and retention of employees Review of the onboarding process Development of a Learning and Development and Capability Framework Multiple training programs delivered Vision and Values champions Take a Bow program Finalisation of Enterprise Agreement negotiations Activities scheduled for the remainder of the year include: <ul style="list-style-type: none"> Strategic Workforce Planning Reviews Flexible Work policy and approach Development of an Employee Value Proposition Capability Assessment library for all roles to support training needs analysis Organisational Culture Survey Values commitments delivered across all departments by the Vision and Values Champions 	50%
5.4 PLANNING, ADVOCATING AND INNOVATING FOR THE FUTURE by 1st Jul 2025	Y2 5.4.1 Plan, consult and review the priorities of the community to continue actioning and progressing the Golden Plains Community Vision 2040			25%
	 Continue planning, engaging and analysing information to determine the future service provision and infrastructure needs, and deliver responsive and innovative solutions for the Golden Plains community. : 25		<ul style="list-style-type: none"> Council Officers completed a review of current management agreements and implemented an updated agreement which provides greater flexibility and opportunities to respond to trends and community need as our community develops. A review of our fees and charges for recreation facilities was completed, which included a benchmarking exercise against other similar or close by local government areas. Officer commenced the development of a Capital Project Assessment Tool and Priority Project Pipeline to help identify, capture and assess required capital projects across Golden Plains. This work will help prioritise future projects and assist with planning. Council continued to update a number of masterplans, including Don Wallace and Ross Creek Recreation Reserves, and developing a new plan for Smythesdale Public Gardens and Brewery Dam. Council successfully applied for funding to develop a Track and Trails Strategy and engage an external consultant to assist with the development of plans for a sub-regional play space in Smythesdale. Council commenced work with G21 and the other four local government areas within the Barwon Region to review and update the Regional Tennis Strategy and assess the condition of existing facilities and needs of our community. 	25%

Objective	Action	Action Focus Areas	Activities Undertaken	Progress (YTD)
	→ Lead and partner with community and stakeholders on advocacy campaigns. : 50	<ul style="list-style-type: none">• Scoping and development of priority projects.• Seeking investment, funding and partnerships for identified community priorities.• Representation on networks and regional alliances to connect on regional priorities (example. G21, MAV, Central Highlands, Peri-Urban Group of Rural Councils).• Liaising and connecting with members of parliament, Government departments, businesses and service providers.	<ul style="list-style-type: none">• Council continues with ongoing advocacy in the lead up to the November State Election, with Mayoral and CEO representation to State and Federal MPs, and joint delegations to Spring Street and Canberra with PeriUrban and G21 Group of Councils.	25%



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CUSTOMER HUB HOURS

Golden Plains Civic Centre, Bannockburn
8.30am to 5pm, Monday to Friday

The Well, Smythesdale

8.30am to 5pm, Monday to Friday

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